



Robert Holland Faculty Senate

Uncorrected Minutes of April 12, 2024

The Robert Holland Faculty Senate of Mississippi State University held its regular monthly meeting in Bost Auditorium at 2:00 p.m. on Friday, April 12, 2024.

Members absent and excused were Frank Adams, Jason Barrett, Mike Breazeale, Charles Freeman, Andrew Jarosz, Rocky Lemus, Cate Mochal, Tara Sutton, Paul Tseng, and Eric Vivier.

Members absent were John Wyatt.

Faculty Senate President Robert Banik called the meeting to order.

President Banik requested approval for the March 8, 2024 Faculty Senate meeting minutes with an edit from Senator Gregory prior to the meeting. President Banik requested a motion to approve the minutes as corrected. Senator Robichaux-Davis made a motion to approve the March 8, 2024 minutes. Senator Barrett seconded the motion.

Guests

Dr. Mark Keenum, University President

Dr. Keenum thanked the senate for allowing him to speak and for their willingness to serve the university. Dr. Keenum praised Dr. Tracey Baham and her team for their preparedness for having a highly successful SACSCOC site team visit for our reaccreditation.

Dr. Keenum stated he was thrilled that Mississippi State University was ranked among the country's best employers and was the only Southeastern Conference university to make the top 50 list of America's best large employers published by Forbes.

Dr. Keenum stated he was unable to give a legislative update as it is still in session. He said many issues are being discussed that affect higher education and will have more information in the fall.

Dr. Keenum stated legislators around the country are scrutinizing DEI programs. At Mississippi State, we are focused on access, opportunity, and success. We want to give as many students as possible access to higher education, and the opportunities that come with that, and ensure that they are successful when they arrive on this campus.

Dr. Keenum stated everything that is done in the academic realm on this campus is about student support, student success and getting students to graduation. He said we are committed to all of our students, regardless of their unique backgrounds, and every student has an opportunity to be

successful. Dr. Keenum said we are not here to indoctrinate or convert our students into any ideology but to help our students be able to think critically. He said we will focus on teaching, mentoring, and preparing highly skilled engineers, business leaders, teachers, healthcare professionals, cybersecurity specialists, agricultural leaders, and the list goes on.

Dr. Keenum stated March was a great month financially for the state with revenue collections of \$87 million over the estimated projection and from July to March it was \$180 million over projection. He stated the legislators have many responsibilities and needs in the state. MSU is a budget line item where the funding we receive goes to the IHL Board of Trustees who then disperse the dollars to each school.

Dr. Keenum said he has had meetings with our state leadership and has spent a lot of time meeting with key committee chairs. He stated his top priority for this university is to secure the funding we need for our people for faculty salaries and faculty retention. He said we cannot be the major research university and economic engine this state desperately needs without our people.

Dr. Keenum said the Senate appropriations hearing occurs every year and every year he gives the same speech about the importance of our faculty and staff. In this year's hearings for the House, one of the chairmen wanted each of the university presidents to talk about their top priority for funding this year. He said while others spoke of needing new residence halls and money for renovations and such, he spoke about our people and that they are the number one priority for Mississippi State University. Dr. Keenum said our full professors earn about 79% of their peer institution average salaries, our associate professors earn 80%, and our assistant professors earn 85%. He said we have had modest increases, but so have our peer schools, and in many cases, they are going higher than ours. We may close the gap slightly, but that gap never really closes.

Dr. Keenum said private dollars are raised to support our faculty and that in his time here 55 new professorships, endowed positions, and now chairs have been established. He said we are working with our generous donors to try to invest in our people and help in our retention and recruiting of faculty to this campus.

Dr. Keenum stated that earlier in the legislative session he was informed Mississippi University for Women was to fall under our jurisdiction and be part of our university within a year's timeline. He said it passed the Senate Education Committee and the Senate Appropriations Committees but failed by a 2-vote margin when it came before the full Senate. He said there was a lot of support for that to happen and a 2-vote margin is very close.

Dr. Keenum stated PERS, our Mississippi Public Employees' Retirement System, directed that all employers across the state contribute an extra 2% into the pool to maintain its solvency and not continue to fall behind. He said that would be an additional \$7 million increase for MSU's budget. This past Tuesday the Senate passed a suspension of the 2% requirement for all state employers to contribute to PERS, and the next day, Wednesday, the House passed a version that would suspend requiring the 2% contribution and added that no one has a desire to do anything that would impact any current or retired employees.

Dr. Keenum said the priority is to raise the salaries for our employees on this campus and added that a 1% raise will cost \$3.5 million new dollars; 2% is \$7 million and 3% is \$10.5 million new dollars that we must come up with. Dr. Keenum said we also must endure increases in the cost of our operating budget, which is over \$200 million. He said we will need a 3% increase to cover these costs, which amounts to over \$6 million. Dr. Keenum stated we are working very hard for this institution, everyone in this room, for all those people that you represent, and for your respective colleges.

Dr. Keenum said one of our top priorities is to get additional significant funding for upgrades to our CVM Wise Center, our Wildlife Program facilities, and our College of Architecture, Art, and Design. Dr. Keenum said he felt good about where we are and the work we have done to get a significant investment in our facilities and is hopeful that that will be a positive outcome; however, again, the number one priority is our people.

Dr. Keenum ended by stating our commencement celebrations will begin May 8th and it is a very exciting time for those graduating students and teachers.

President Banik opened the floor for questions.

Senator Williams stated that he continued to have concerns about the Boy & Girl Scout Scholarships being reduced at MSU and learned that an outside consulting group decided to reduce them. He asked why the scouting scholarship at MSU was \$2,000 while USM's was \$8,000 and Ole Miss's was \$6,000. Dr. Keenum said he met with our scholarships and admissions team and they did consult with an outside firm as we try to increase campus revenues. He said the scholarship for Boys and Girls Scouts is very important. The scholarships an Eagle Scout receives over their four years at MSU are significantly more than those at USM because we have offered more scholarships. Dr. Keenum stated that an initiative has begun to do more for our scouts with private funding. He said we are committed that if we cannot get what we need publicly, we will go to our donors and raise private dollars.

Senator Willams asked where the surplus money the state has goes given that we are \$80 million over projection yet we are hurting for money. Dr. Keenum said our dollars have gone up and yet our share has not been proportional and it is extremely frustrating not just for this university, but for all of our institutions. He said the state has priorities and higher education, which should be one of the top priorities, is not. He believes this new legislature is listening to us and we will hopefully see a better commitment to higher education.

Senator L. Priddy asked if there was an Ombudsman update. Dr. Keenum stated they are having discussions about the ombudsman role. Dr. Shaw and his team are revamping that role to have an advocate for faculty, staff, students, and graduate students, as well as international students. He said we don't know if it will be an official ombudsman or another person people can turn to.

Senator Rai asked about the salaries of graduate assistantships being raised. Dr. Keenum said with our internal financing everyone can get a full scholarship. He said some departments provide higher levels of support and resources than others and they are going to look at where some of the discrepancies are in the stipends graduate students receive and how we can address it budgetarily.

He said along with the priority of the faculty and staff salaries, graduate students are part of that, too. He will be having discussions with deans and department heads to discuss those priorities.

Senator Kelly stated that as a 15-year faculty member and a 5-year senator, she has always been aware that Dr. Keenum has consistently focused on the need to raise MSU salaries and many other groups in the state do not have anyone advocating for them.

Senator Kelly stated the sociology graduate program is 60 years old and has always been very competitive with our SEC peers. She said the stipends are \$12,000 for a master's and \$14,000 for a Ph.D. However, in her 15 years stipends have not increased and they are becoming increasingly less competitive with those competitors that are offering \$24,000. She said each year about 10 students are admitted but they lose at least half due to funding, including typically the top people, so any additional funding would help immensely. Dr. Keenum reiterated that he would look at what we can do to enhance our support for our graduate students. We have to figure out where that money comes from in the budget. He said he was aware of the discrepancies and has asked that we start the process and do what we can to help our students while they're here.

Senator Kelly stated she was the director of Gender Studies and that we are not seeing the Texas or Florida-style bills coming out of our legislature. She asked if that was the result of constant negotiation and management from university leaders around the state or just a lack of appetite for doing so. Dr. Keenum said DEI is an issue that people associate with the indoctrination of certain ideologies. He said we want to help our students be aware of what's going on in the world, with each other, and the differences we have. Dr. Keenum said diversity is something we should embrace because it strengthens who we are as a society, especially as a university and as an organization. We're focused on helping every student, no matter their background, race, religion, sexual preference, etc. They are a bulldog and part of our family. He said when you take away the programs we do and our access and opportunity and success, those are funds that are very likely to be cut when they bring something to the floor. He said that would be devastating to our campus. He said he spends a lot of time talking to leadership in this state about what we do and don't do, and there is that trust factor. We get the benefit of the doubt because of who we are.

Dr. Keenum stated he thinks the majority of our leaders in the state recognize MSU's contribution to the state and the culture that we have here on this campus. He said he was not saying that we won't have these issues like other institutions in the future but as they're wrapping up the legislative session now, we are not doing them.

Senator Gregory asked about possible communication with the city to develop more affordable and safe housing. She added many of our graduate students and even some staff take multiple jobs to afford housing and it will continue to get worse as the university continues to grow. Dr. Keenum said he understands it is an issue and has not had any conversations with the mayor. He said in many communities across the state affordable housing for lower-income citizens is a challenge. He said he doesn't know the possibilities, but is glad to try to entertain ideas if there are federal grants or funding because the funding has to come from somewhere. He said a developer has to see the benefit to make it economically viable and have some kind of subsidy and someone must underwrite the rent for those recipients.

Dr. Brent Fountain, Faculty Athletic Representative

Dr. Fountain updated the Senate on the Athletic Council faculty representation stating it will go from 8 faculty to 9 faculty who will continue to serve 3-year terms. The Athletic Council will provide a report on athletic academics and other student-athlete development and support programs at the end of 2024.

Dr. Fountain stated the SEC Post-Graduate scholarship awards are two Boyd McWhorter Scholar-Athletes of the Year and those honorees receive a \$10,000 scholarship and the Brad C. Davis Community Service Award honorees earn a \$7,500 scholarship. Those winners will be announced soon.

Dr. Fountain said there are 35 undergraduate majors and 10 graduate programs represented in Athletics. He said the Fall 2023 Academic Highlights showed the 13th consecutive semester with a departmental GPA of 3.0 or higher that 11 out of 13 teams achieved. The Women's Tennis team had a 3.74 GPA which was the overall highest and the Men's Tennis team earned a 3.67 GPA. Dr. Fountain said Baseball earned its highest with a 3.46 GPA and Volleyball earned its highest with a 3.55 GPA, both excluding COVID-19 in spring 2020. Football earned their second highest with a 2.80 GPA.

Dr. Fountain said 56 student-athletes earned Top Dawg honors of 4.0 for the semester. He said 78 student-athletes had a semester GPA above 3.80, 87 student-athletes had a semester GPA above 3.50, and 283 student-athletes earned Bulldog Honor Roll. Dr. Fountain said 32 student-athletes applied for Fall Graduation and 45 have applied for May graduation.

Dr. Fountain stated the NCAA Division 1 has been tracking the Graduation Success rate (GSR) since 2002. This accounts for student-athletes who transfer into or out of a particular institution. So, while the NCAA still uses the federal rate, the GSR paints a more accurate picture to account for these situations. Dr. Fountain said our most recent NCAA GSR of 91% is the highest in school history and our 7th consecutive year with a GSR of 87% or higher. He stated that MSU Men's Basketball had a perfect GSR, one of only 16 NCAA teams that made this year's NCAA tournament.

Report of the Faculty Senate President

Let me begin by saying that it has been an honor serving as your president this year. Serving in this role over the past year has been both challenging and rewarding, and I appreciate the support and encouragement I have received. I believe we have made significant contributions to this university and have been a voice for faculty throughout MSU. I appreciate your work and dedication to this body.

Along those lines, I would like to thank those senators who will leave us after today, including two former presidents of this body.

Amber Robinson – College of Arts & Sciences

Charles Freeman – College of Agriculture & Life Sciences / MAFES

Paul Tseng – College of Agriculture & Life Sciences / MAFES

Kelley Wamsley – College of Agriculture & Life Sciences / MAFES

Rebecca Robichaux-Davis – College of Education

Adrian Sescu – Bagley College of Engineering
Skip Jack – College of Veterinary Medicine
Cate Mochal – College of Veterinary Medicine
Beth Baker – MSU Extension
Jason Barrett – MSU Extension
Mary Love Taggert – MSU Extension
Mark Fincher – MSU Meridian

Welcome to the new and returning senators to the Robert Holland Faculty Senate as well.

Robert Banik – College of Arts & Sciences
James Chamberlain - College of Arts & Sciences
Molly Zuckerman - College of Arts & Sciences
Iva Ballard – College of Business
Caroline Kobia – College of Agriculture & Life Sciences / MAFES
Julie Parker – College of Agriculture & Life / MAFES
Swapnil Patole – College of Education
James Sobaskie – College of Education
Lauren Priddy – Bagley College of Engineering
Amirtaha Taebi - Bagley College of Engineering
Robin Fontenot – College of Veterinary Medicine
Alison Lee - College of Veterinary Medicine
Courtney Crist – MSU Extension
Whitney Crow – MSU Extension
Rosanne Nunnery – MSU Meridian

A committee has been formed with four students and the Executive Committee of the Robert Holland Faculty Senate. The Executive Committee discussed the student course surveys on April 4th at the normal Executive Committee meeting. Senator Stacy Haynes will report on updates concerning this topic.

The Standing Committee Review Board will be meeting on April 17th to review all committees.

Reports from Committees on which I Serve:

Athletic Council – The council met on March 20th. Macey Hodge, a member of the MSU Women’s Soccer Team, spoke about the impact of the recent trip to the United Kingdom. Dr. Brent Fountain, the Faculty Athletic Representative, will be attending the April 2024 meeting of the Robert Holland Faculty Senate. Two working groups were established. The first is to work on the composition and charter of the council. The second is to work on a report of the 2024 Athletic Academics and Other Student-Athlete Support.

Dean’s Council – This committee has not met since the last report. An email went out to the committee suggesting a technical change to AOP 12.12 Credits and Grades to include contact minutes for nursing/clinical students. I emailed this AOP to the Executive Committee for input as well. There were no objections from the Dean’s Council concerning this change. The scheduled meeting on April 8th was also canceled.

Design Review Committee – This committee met on March 7th to discuss two items. The first item was the exterior site review of Howell/Giles/McArthur Halls. The plans were approved with little discussion. The second item was the approval of an external storage space at the Phi Mu house. This was also approved with no discussion. The April 4th meeting was canceled. The next meeting is scheduled for May 2nd.

Executive Council – This council met on March 25th, 2024. There was a lengthy agenda, due to not meeting for several weeks. The only AOP on the agenda was AOP 12.11 Undergraduate Students Requirements for Graduation, which was approved with a slight change. Under the section “University-wide Requirements,” instead of having the AOP state the students must have a 2.00 GPA, the suggestion was to add back in the “C average” language. The edit changed:

- a. A student must make an overall 2.00 GPA on all hours scheduled and rescheduled at all institutions attended, including Mississippi State University.
 - b. A student must make a 2.00 GPA on all hours scheduled and rescheduled at Mississippi State University.
- to:
- a. A student must make an overall C average (2.00 GPA) on all hours scheduled and rescheduled at all institutions attended, including Mississippi State University.
 - b. A student must make a C average (2.00 GPA) on all hours scheduled and rescheduled at Mississippi State University.

The other agenda items, which were all approved, included:

- OP 03.06 Workplace Safety (new policy)
- OP 56.01 Sharing of Institutional Support Costs by Separately Budgeted Units of DAFVM
- OP 65.03 Anti-Kickback and Procurement Ethics in Public Contracting
- OP 65.05 Vehicle Purchase
- OP 91.126 Electronic Communications with Students
- OP 91.400 Health Insurance Portability and Accountability Act (HIPAA) Hybrid Entity Designation

There was one additional technical change—OP 01.29 Minor Protection. The modification clarifies the technology used to register programs and activities that involve minors.

Game Day and Special Events – No meetings have been held since the last report, but an update was provided at the Athletic Council. MSU Athletics has a \$6.5 billion impact on the state of Mississippi. That much of an impact will garner attention when things go awry. Roundtables were conducted with students to gather feedback about the Junction area during football games. MSU wants to provide a safe space, especially for older fans and those with young children, and the commotion that occurred last season does not need to happen again.

Inclusive Excellence Leadership Council –This committee met on March 26th. April is Unity Month, and many events are planned throughout the month. One of the most popular is the International Fiesta on April 13th. There will also be an Interfaith Dinner and Dialogue on April 9th @ 6 pm. Be sure to sign up online for that. The 2024 IHL Diversity Award for Excellence was awarded to Dr. Jordan Lynton Cox. This committee will begin a nomination process for this award in mid-fall.

Information Technology Council – This committee met on March 5th. Verified Push is now active throughout campus for web-based logins. Desktops are not using the verified push currently. The additional password character length is being developed. Steven Parrott retired at the end of March. There was no April meeting, and the next scheduled meeting is May 7th.

Master Plan Development and Advisory Committee – This committee did not meet in March. The next scheduled meeting is April 11th.

Parking and Traffic Regulations Committee – This committee did not meet in person, but we did discuss one topic through email. The Psychology Clinic has been in a house at 223 Famous Maroon Band Street and is moving to Rice Hall. They have four spaces that are signed and reserved for their clients. They requested to move their four spaces to the rear of Rice Hall. This was approved.

Sustainability Committee – This committee met on March 28th. We have a new contact for this committee. Nicole Thomas, the Manager of Communications for Campus Services, will serve as this committee's primary contact. I have asked if she would be willing to attend a senate meeting in the fall, and I have penciled her in for September. Sustainability does offer a minor, so encourage your students to investigate that option. The solar farm should be fully operational in May 2024 once it is tied into the electrical grid. Updates were given on Chadwick Lake, including the addition to the lake of some larger fish. A proposal by the College of Forest Resources was discussed to include a boat house for canoes/paddleboats on the lake. The MSU glass recycling drive is on April 9th from 1 pm – 5 pm. Earth Day is April 22nd.

University Faculty Senates Association of Mississippi (UFSAM) – This committee will meet on April 9th.

Report of the Faculty Senate Vice President

Committee on Campus Access

No meetings were held since the last Vice President's report.

Calendar Committee

No meetings were held since the last Vice President's report.

Master Plan Development and Advisory Committee

No meetings were held since the last Vice President's report.

Undergraduate Research and Creative Discovery Committee

This committee met on March 22. The Office of Research and Economic Development provides small **grants of up to \$2,000 to foster innovative, faculty-directed research opportunities for undergraduate students**. Funds can be used to support student wages, materials, supplies, or other research-related expenses from June 2024 to August 2025. Applications are being accepted now and are due April 14, 2024. Learn more and apply at <https://www.research.msstate.edu/initiatives/internal-funding>

The call is out for the 2024 Research Awards. For eligibility criteria, required nomination material, and submission instructions, please visit: <https://www.research.msstate.edu/initiatives/research-awards/achievement-awards> The deadline for nominations is May 10, 2024.

Reports from Faculty Senate Designates on University Committees

Business Sent to Committee

Business to be Sent to Committee

Standing Committee Reports

ACADEMIC AFFAIRS – No Report

ANCILLARY AFFAIRS

1. Confidence Survey Report

Senator Grala, on behalf of the Ancillary Affairs Committee, presented the committee report on the Confidence Survey.

Senator Messer said the report states the department head would need to ask the respective deans to see the individual scores. He said since deans do not always understand the dynamics that are going on in a department, that would leave faculty members who are critical of a department head exposed to bullying and retaliatory department heads unintentionally. Senator Grala said if a department head's scores were very low and there were some individual comments, most would like to know what the problem might be and address it. It may provide some protection to the faculty who raised the concerns as the deans and above will also see those concerns.

Senator Gregory asked Dr. Shaw if he could clarify more about what the current process is and how decisions are made on whether the feedback is shared. Dr. Shaw stated the situation is very much as described in the latter part of the committee report. An action by a dean is necessary if a dean wishes to share more specific information than just the numerical scores. The proposed approach is in keeping with the structure we have now. Dr. Shaw said he thinks at the dean level and the vice president level, there should be enough input to be able to keep from being exposed. He said at the department head level, the request for comments needs to stay so that type of exposure is limited.

Senator Grala stated if there is some sensitive information, there is an opportunity the dean can phrase those in such a way that it is less likely that the individual faculty who made those comments would be identified.

Senator Gregory asked if the committee talked about retaliation at the dean level. Senator Grala said just briefly but not in detail.

Senator Rai said this could also be tied to the training aspect we have discussed in the past. He added a good department head will take it in the right manner because we are providing comments for improvement and it should be taken in that light.

Senator Messer asked if currently, department heads can see specific comments or if this would be the first time for that possibility. Dr. Shaw said the possibility does already exist but does require,

much as described in the report, a request and then authorization to be able to share the information.

The motion of the Ancillary Affairs Committee to accept the Confidence Survey as presented passed 21-yea to 1-nay.

CHARTER & BYLAWS – No Report

FACULTY AFFAIRS – No Report

STUDENT AFFAIRS – No Report

UNIVERSITY RESOURCES – No Report

Old Business

1. Program of Study Report on the Comprehensive Salary and Compensation Study Resolution

President Banik requested a motion and a second to open the discussion on the Salary and Compensation Study that was tabled the prior month.

Senator Gregory made a motion to re-open the discussion previously tabled. Senator Kelly seconded the motion.

The motion to re-open the discussion on the Salary and Compensation Study passed with 18-yea to 14-nay.

Senator Gregory made a motion that the following amendments be added to the resolution: Under item 4, **Implementation Timeline and Budget**, change the word *university* administration to *executive* administration.

On the second page as part of the groups in several locations throughout the study, add *administrators* to read “faculty, staff, graduate students and administrators.”

On the second page under the 5th paragraph to read “The Robert Holland Faculty Senate requests the Executive administration at Mississippi State University to contract with a reputable third-party vendor, *in consultation with a steering committee consisting of representatives from the Faculty Senate, Staff Council, Graduate Student Association and Executive Administration* to conduct a comprehensive salary and compensation study. *The participation of the Staff Council and the Graduate Student Association in the steering committee is at the discretion of the respective body.*”

Senator Kelly seconded the motion.

President Banik asked for discussion and comments. Hearing none, the motion passed by majority vote.

Senator Carskadon stated he was struck by the lack of appreciation in this resolution for what our administration has done to make our case in Jackson. He stated our president has made it very clear

that compensation for faculty and staff is the number one priority and is doing everything it can to advance the interests of our faculty. The administration already has the data and is using it.

Senator Kelly stated the efforts of our administration are noted and appreciated but doing this study could have internal benefits in looking at the inequities that often go unchecked because we do not know about them. She said the external benefits are that we are providing a resource and tool to our executive leadership when they go to Jackson and negotiate with legislators for higher salaries.

The motion to approve the resolution provided failed 17-yea to 21-nay.

New Business

1. Student Survey Report

Senator Haynes stated that the Student Evaluation Task Force formed two years ago planned to evaluate the instrument to determine whether adjustments should be made, but responses have been insufficient. There is now a task force that will be looking at ways to improve responses to the student course survey. Senator Haynes stated a point of discussion is how the information is getting to students.

Senator M. Priddy asked about the overall percentage of student responses. Senator Haynes said she would find out that percentage.

Senator M. Priddy stated he was curious about the overall percentage of faculty who respond to the confidence survey and that it may be difficult to attain responses from students if the faculty don't participate in a faculty survey.

Senator Carskadon asked if the focus of the study was to get greater participation as well as correlate evaluations with grades in the course, and does the evaluation treat different parties in a prejudicial way. Senator Haynes stated that would be great information for the future. Senator Carskadon suggested administering them to students in class.

Senator Williams stated he thinks the faculty confidence survey and the student surveys should both be incentivized, but he personally has resisted that at an instructor level. Senator Haynes stated that incentives are controversial because literature suggests they might be taken as coercive.

Senator Williams stated he remembered the discussions when they went from written to online evaluations and felt the numbers would drop but were told the numbers would not drop and that a pilot study had been done.

Senator Lemley stated some faculty have students in the field when the survey is deployed so they are not even in class at that point so the response rates are very low.

Election of Officers

1. President

Senator Perkins, as the Elections Officer, announced the nomination of President Banik for re-election to the office of President. With no other nominations from the floor, Senator Perkins asked for a hand vote.

President Banik was announced as President for the upcoming Senate year.

2. Vice President

Senator Perkins, as the Elections Officer, announced the nomination of Vice President Breazeale for re-election to the office of Vice President. With no other nominations from the floor, Senator Perkins asked if there were nominations from the floor.

Vice President Breazeale was announced as Vice-President for the upcoming Senate year.

3. Secretary

Senator Perkins, as the Elections Officer, announced the nomination of Senator Haynes for re-election as Secretary. With no other nominations from the floor, Senator Perkins asked for a hand vote.

Senator Haynes was announced as Secretary for the upcoming Senate year.

Senator Tschume made a motion to adjourn the meeting. Senator Lemley seconded the motion.

The meeting adjourned at 4:37 pm.

Submitted for correction and approval.

Stacy Haynes, Secretary

Dinah Jenkins, Administrative Assistant