



ROBERT HOLLAND FACULTY SENATE

Uncorrected Minutes of February 12, 2016

The Robert Holland Faculty Senate of Mississippi State University held its regular monthly meeting in the Grisham Room of Mitchell Memorial Library at 2:00 p.m. on Friday, February 12, 2016.

Members absent and excused were: Renee Clary, Mark Crenshaw, Darrin Dodds, Wendy Herd, Sundar Krishnan, Rocky Lemus, Kelly Marsh, Debra Prince, Natasha Randle, Andrea Spain, Lesley Strawderman, Robert Thompson, and John Wyatt.

Members absent were: Jenny Du and Aaron Kiess.

The meeting was called to order by Senate President Cody Coyne.

President Coyne brought the February 12, 2016 meeting of the Robert Holland Faculty Senate to order.

President Coyne asked if there were any corrections to be made to the minutes of the January 15, 2016 meeting. Senator Wolverton made a motion to adopt the minutes. Senator Burt seconded the motion. The motion to accept the January minutes passed by unanimous hand vote.

GUESTS

Dr. Julia Hodges, Interim Provost & Executive Vice President

Dr. Hodges began by saying that the faculty compression adjustments will be distributed in the February 15th payroll. She apologized for the delay. She said that the timeline was different this

year and by the time the decision was made to make the adjustment effective January 1st instead of July 1st, the offices that are involved in processing the adjustments did not have enough time to complete all of the required paperwork. The adjustment is retroactive so the first paycheck will reflect the back adjustment and then faculty will receive the normal adjusted pay.

Senator Williams asked if the calculation was done per person or by department. Dr. Hodges replied that the calculation is performed per person. She said that the formula is based on the SUG and years in rank. The pool for Associate Professors was \$191,286 and the pool for full Professors was \$588,564.

Dr. Hodges said that there are a number of search committees active at the moment. The search committee for the Executive Director for Distance Education has already conducted one on campus interview, and there will be more finalists interviewed. Dr. Rick Travis is chairing this committee. The search committee for the Assistant Vice President for Enrollment has identified their finalists and will be bringing them to campus for interviews shortly. Dr. Jason Keith is chairing this committee. The search committee for the Associate Vice President for International Programs has also identified finalists and are in the process of finalizing the interview schedule. The search for the Provost & Executive Vice President is in its early stages and is currently advertising the position. President Coyne added that there have been 50 candidates identified to this point. At the next meeting the search committee will look at the current pool of candidates and plan a path forward for the rest of the semester.

Dr. Hodges said that the new Administrative and Head of Campus for MSU Meridian, Dr. Terry Cruse, was introduced at the General Faculty Meeting. Dr. Cruse has extensive experience in the area of enrollment growth and enrollment management. He has a lot of enthusiasm and big ideas. Dr. Hodges said that she felt that there would be lots of good things happening as a result of his efforts and she is excited about his leadership.

Dr. Hodges said that Dean Dunnaway is retiring at the end of March and Dr. Rick Travis will be serving as the interim Dean until the position is filled.

Vice President Elder stated that there were some inconsistencies regarding the announcement of the finalists and interview schedule of the searches that were underway. Dr. Hodges replied that she would make sure that the chairs of the committees inform the faculty of the candidates and interview schedules. Senator Carskadon added that to reach all faculty, having the Deans inform the Department Heads is not the most efficient way.

Dr. Hodges stated that she will be attending an alumni roundtable in the President's Office as well as a dinner at The Mill to honor the alumni of the year.

Dr. Steve Turner, Faculty Athletic Representative

Dr. Turner began by saying that the student athlete grades for the fall semester were very similar to the previous semester. He added that the men's basketball team had a GPA of 2.69, which is the highest since the spring semester of 1997. Overall the student athletes are doing well. There were 182 students that earned a GPA of 3.0 or better. This represents 62% of all scholarship athletes.

Dr. Turner said that the NCAA now has an autonomous division that is comprised of 65 universities from the big five conferences. At the January meeting of this autonomous group, there were three main topics discussed. The first was regarding time-demands of student athletes. There were three proposals that addressed this. One would prohibit any athletic related activity, excluding competition, between the hours of 9 p.m. and 6 a.m. The second proposal would create a three week period after the completion of the season that no athletic related activity would be allowed. The third proposal would not allow a travel day to count as a day off. It is an NCAA requirement that one day a week be a free day. The three proposals were combined into a resolution which was adopted. The resolution mandates that specific legislative proposals be completed no later than July 1, 2016 for intended adoption no later than the 2017 NCAA Convention.

The second topic that legislation was passed on regarded concussions. Every institution must currently have a concussion protocol. Now medical personnel are the ones that decide if an athlete can resume play. The coaches and players have no say in this decision.

The third proposal, which was passed, permits high school baseball players who are drafted to hire an agent or attorney for contract negotiations without risking their collegiate eligibility.

Dr. Turner said that his position acts as a liaison to the faculty, the President, and the athletic personnel. He said that sometimes he has to educate any one of these parties.

Senator Wolverton asked if there was any discussion regarding Northwestern's attempt to unionize. Dr. Turner replied that there was some discussion of that, but due to the recent court ruling, it did not elevate in discussion. He added that one issue was a student's right to their likeness. The proposal states that a student can benefit from their likeness. This proposal was withdrawn.

Senator Wolverton asked if there was discussion of the situation at Missouri. Dr. Turner replied that student athletes have 15 votes. He said that students often will address the body and express their opinions.

Senator Addy asked if the time-demand resolution addressed the situation at Michigan. Dr. Turner said that there is currently an issue where Michigan is taking their football team to Florida for a portion of their spring practice. The SEC is saying that all students deserve a spring break. Michigan is pushing the envelope in regard to this camp and their summer camps. The NCAA will have to address this.

Senator Boyd asked if there was any way to report on classes taken along with the GPA numbers. Dr. Turner replied that he does report on majors. He said that he has access to detailed information, but there are FERPA restriction regarding what he can report.

Senator Flick asked how much help athletes get with online classes. Dr. Turner replied that athletic academic unit is very aware of the limits of the help that they are allowed to provide.

President Coyne mentioned the Halbrook awards and asked if there were any more awards that the student athletes have achieved. Dr. Turner replied that Taveze Calhoun was one of eight national award winners for athletic academic performance. MSU has had two or three winners of the award in the last ten years.

REPORT OF THE PRESIDENT

Senate Vice President/President Committee Reports

Athletic Council	Diversity Council
Executive Council	Information Technology Council
Executive Enrollment Management Council	
University Access Committee	Special Events and Game Day Committee
Master Planning Advisory Committee	Design Review Sub-Committee
Faculty Research Advisory Committee	Faculty Housing Appeals Committee
Intellectual Property Advisory Committee	Faculty Housing Appeals Committee
Executive Director of International Institute	
Provost and Executive Vice President Search Committee	
University Anti-Bullying Ad Hoc Committee	

University Executive Enrollment Review Committee

Spring 2016 19,223 (January 26, 2016)

University Executive Council:

- University Executive Council Meeting for February has been scheduled

University Search Committees Initiated/Active/Pending

- Provost and (Executive) Vice President Chair: David Shaw
 - Second meeting scheduled for review of candidate pool developed to date
- Associate Vice President for International Programs Chair: Bill Herndon
 - Video interviews completed with initial group of selected candidates
 - Candidates for on-campus interviews have been identified (n = 3)
- Executive Director for Distance Education Chair: Rick Travis
- Assistant Vice President for Enrollment Chair: Jason Keith
- Assistant Vice President for Multi-Cultural Affairs Pending

Provost Office Appointed Committee Responsibilities

DAFVM Faculty Annual Evaluation Form: Ad Hoc Review Committee

- Committee is seeking to determine if a common form can be utilized across the entire campus

- Digital Measures: integrated database is being evaluated for campus-wide implementation for use in the generation of curriculum vitae, dossiers, resume and bibliography documents
- Some revisions have been included pertaining to the reporting of teaching and instruction
- The subcommittee has forwarded the draft revision to the main committee for review
- Subcommittee acknowledged discussion points currently under review in Faculty Senate related to Faculty Annual Review Process and recognizes role of FS in the evaluation of their potential merit.

University Anti-Bullying Ad Hoc Review Committee

- Provost Jerry Gilbert issued the charge for the committee at the December 4, 2016 meeting
- The Ombudsman from the University of Mississippi who has rather extensive knowledge and experience with bullying at academic institutions delivered a presentation that illustrated how to define, detect, prevent, and resolve bullying behavior.
- Anti-Bullying policy and procedure guidelines from approximately a dozen university campuses were distributed to members of the ad hoc committee.
- Next meeting is scheduled for March 10th 2016

Robert Faculty Senate Committee and Assignment Responsibilities

Diversity Council

- Mission Statement and Bylaws have been finalized in order to identify mission and goals
- President's Commission on the Status of Minorities (Question: is there mission duplication?)
- President's Commission on the Status of Women (Question: is there mission duplication?)

Information Technology Council

University of Alabama had experienced a fraud scheme involving access to monthly salary checks
 UVA Notifies Some Employees of Illegal Access to Personally Identifiable Information

The FBI recently notified the University of Virginia of a data exposure following an extensive law enforcement investigation. Suspects overseas involved in this incident are in custody.

In collaboration with the FBI, the University confirmed that unauthorized individuals illegally accessed a component of our human resources system, exposing personally identifiable information of a subset of Academic Division employees. The exposure does not include UVA Medical Center information as it is on a separate system.

The incident is the result of a "phishing" email scam by which the perpetrators sent emails asking recipients to click on a link and provide user names and passwords. Once the perpetrators were able to gain access to the HR system, W-2s of approximately 1,400 employees (for years 2013 and 2014) and the direct deposit banking information of 40 employees were accessed. The University employs more than 20,000.

Parking and Traffic Services: Hand Laboratory Parking Lot Regulated Access: Jeramiah Dumas

The Hand Laboratory gates were installed as part of the original gate installation project on campus. This project occurred over 10 years ago. Two years ago a replacement plan was initiated for all campus gates. A gate pair (entry/exit lanes) average over \$50,000 per installation. Due to this cost, the project was to be completed in phases. Gates have been replaced on Lee Boulevard, the Allen East lot, the McCarthy Gym and Allen West lots, and the two shuttle entry gates located at Montgomery Hall and off R.L. Jones Circle. The last two projects in the phase are Hand Laboratory

and Lloyd Ricks. The phasing order was determined by number of daily access request, condition of existing gates, etc.

The Hand and Lloyd Ricks gates are comprised of obsolete parts. Early last year problems were experienced and several components had to be replaced but the gate was only partially functional. Unfortunately at that time, a construction project in the vicinity that required installation of a large underground utility line cut all of the power and communication lines to the units. Being able to repair the lines at the completion of the project took some time and once the connections were restored, the gates were left in a state of malfunction. Computer systems could not control them and when power was applied gate arms went up and down un-regulated. It was determined that due to the lack of replacement parts from a closure of the manufacturer, the only option was to remove the gate arms so that they would not come down on a vehicle or person, and turn off the power.

The Hand Laboratory lot and Lloyd Ricks lot gates are in the current fiscal year budget. Due to the proprietary software on the inside of the gates linking them with our parking management software, new gates have had to be procured through sole-source request. Simultaneously, Procurement and Contracts along with ITS have been assisting Parking and Traffic with developing a large procurement request for a unified parking system that will allow attaining management software, access control hardware (gates), etc. Because of the timing and complexity, it was determined that the Hand Laboratory and Lloyd Ricks gates would be included in our large multi-year procurement request with the understanding that upon approval the Hand and Lloyd Ricks gates would be immediately procured.

Last week our project was on the agenda of the Board of Directors of MS ITS. It was approved and we receive the official paperwork yesterday. The RFP is being finalized and it is our hope to have the RFP published in the next several days. After this, proposals will be reviewed, a preferred vendor selected, and ultimately a request made to IHL for approval.

The Hand lot is one of the most actively patrolled lots because the intent is to try and ensure that those who pay for the lot, have access into the lot. Each vehicle must also have a credential. The dates, time and duration of Faculty Senate meetings has been forwarded to Parking and Traffic but they would like to know roughly the number of senators that utilize the Hand Laboratory parking lot.

Faculty Research Advisory Committee

Establishing Effective Working Relationships between Faculty and Students in the Laboratory.

February 18th, 2016 (Thursday) at 3:00 – 4:30 p.m. Bost Theater.

The Office of Research and Economic Development have been reorganizing to better facilitate enhanced review and revision of external grant proposal applications in preference to a previously recommended proposal to hire an external advisory/consulting firm for this purpose.

DAFVM Tenure Track Category for Extension and MAFES Faculty: Ad Hoc Committee Review

- Vice President Gregory Bohach and Dean George Hopper have recently met with the committee
- Interim Provost for Academic Affairs will meet with the committee in the near future
- Faculty Senate has forwarded the promotion and tenure policy/procedure guidelines for Extension faculty to the ad hoc committee chairman in late Spring 2015 and December 2015 from multiple universities including Washington State University, Oregon State University, Ohio State University,

University of West Virginia, Pennsylvania State University, and Louisiana State University. Analogous documentation may be acquired from the University of Wisconsin and University of Idaho.

- February 22, 2016 is the next scheduled meeting date.

Senator Ward asked what the next step would be when the committee made their report. President Coyne replied that he was not sure but he thought that the issue would either return to Senate or be sent to another committee to draft policy and modify other affected policies. Senator Ward asked if the committee was charged to either support or not support the request from the Provost. President Coyne replied that the committee would report either support or non-support and then disband.

South East Conference Faculty Achievement Awards (2015-2016): Applications-to-Date

- SEC Faculty Achievement Awardee for MSU has been selected (notification letter pending)
- Monday, February 29, 2016 – Nomination packets due to SEC office [Last business day of February]
- Wednesday, March 2, 2016 – Nomination packets and ranking ballot provided to Provosts
- Tuesday, March 15, 2016 – Completed ranking ballots due to SEC office from Provosts
 - o [Approximately two weeks for Provost Office to evaluate packets]
- Tuesday, March 15, 2016 – Top three ranked recipients provided to Provosts
- Wednesday, March 16, 2016 – SEC Professor of the Year Award selection teleconference

William L. Giles Distinguished Professors

- Submission forwarded to Office of the Executive Vice President and Provost
- Selection process completed

Master Plan and Design Advisory Committee / Design Review Subcommittee

- Women's Soccer Field House/Locker Room
- Polk-Dement Stadium at Dudy Noble Field
- Meat Science and Muscle Physiology / Poultry Science Animal and Dairy Science Buildings
 - o Ground orientation / Floor blue prints / parking lot adequacy / brick color
- Design and Construction Guidelines for University Greek Houses – Roger Baker
- Campus Building and Renovation Project Updates:
 - o Classroom Building – Tim Muzzi.....possible April 2016 opening
 - o Mill at Mississippi State – General Counsel.....hotel and garage open
 - o Fresh Foods Facility – Tim Muzzi/Bill Broyles.....open
 - o Roberts Building – Tim Muzzi.....studs and electrical installed/open in April
 - o YMCA Renovation – Tim Muzzi.....architects/May ads/June bids/July construction
 - o New BSU – General Counsel: Exterior materials installed/ahead of schedule
 - o Project Wetlands Center– Sadik Artunc.....Landscape Arch/funding nearly finalized
 - o Library Addition – Tim Muzzi.....on schedule/January 2017 move-in date
 - o Softball Stadium Renovation – Athletics.....Jan. 30th completion date/ seats have arrived
 - o Center for Am Veterans - Tim Muzzi.....attractive building/3-4 weeks behind scheduleContractor and architects are function well together and doing good job

Mississippi University Senate Joint Position Statement: Redesign Request for Mississippi State Flag

- Faculty Senate presidents tentatively will be assembling to discuss the proposition of establishing a joint position statement requesting the re-design of the state flag for Mississippi.
 - University of Mississippi for Women approved
 - Mississippi Valley State University approved

- University of Mississippi approved
- University of Southern Mississippi approved
- Alcorn State University approved
- Delta State University approval finalized in near future
- Jackson State University approval finalization pending
- Millsaps University no return communication

Faculty Senate Committee Resolutions / Revisions / Reports

Academic Affairs (Committee Chair Noel Addy)

AOP 12.09 - Class Attendance and Reporting Absences (August Assignment).....(February)

Related: AOP 12.12 – Credit and Grading

AOP 12.02 Withdrawal from the University.....(March or April)

Ancillary Affairs (Committee Chair Mary Ann Jones)

AOP 10.02 - Academic Administrators and Directors (August Assignment).....(February)

Charter & Bylaws (Committee Chair Ed Potter)

Smoke Free Campus Resolution.....(February)

Student Affairs (Committee Chair Stacy Haynes)

AOP 13.15 – Evaluation of Teaching Performance (August Assignment).....(February)

Electronic teaching evaluations

University Resources (Committee Chair Laurie Grace)

No Pending.....(None Pending)

Faculty Affairs (Committee Chair Stan Bullington)

AOP-13.02 Selection William L. Giles Distinguished Professors.....(March or April)

Letter of Request: Annual Faculty Review Process.....(March or April)

Alternate-year schedule for tenured faculty (Mississippi Employee Handbook)

Category rank compression (limited application of “Superior”)

Interpretation of multiple criteria for individual category ranks

Conduction based on field of specialization (T&P) -vs- relative to department faculty (merit)

AOP-13.24 Annual Faculty Review Process

OP 01.21 – Post-Tenure Review

New Business

Confidence Survey Spring 2016 (Faculty Senate: Ancillary Affairs.....(On Schedule)

Notices have been forwarded to colleges requesting election of new senate representatives (3/31/16)

The Faculty Handbook has been updated with the insertion of an electronic Table-of-Contents

President Spring Faculty Round Table: April or May scheduled date (discussion topic pending)

Faculty Senator Positions Currently Vacant

Rene Clary	Sabbatical	Arts and Sciences	Notified	(ends 2018)
------------	------------	-------------------	----------	-------------

Robert Thompson	Sabbatical	Arts and Sciences	Notified	(ends 2017)
-----------------	------------	-------------------	----------	-------------

John Wyatt	Board of Directors (Resigned)	Education	Notified	(ends 2017)
------------	-------------------------------	-----------	----------	-------------

Robert Holland Faculty Senate plaque in Allen Hall will have the engraved plates updated

Spring 2016 General Faculty Meeting Minutes

Status of the Economy for the State of Mississippi

President Keenum stated that total state tax revenues at the beginning of 2016 are lower than projected

- In January \$59 million fewer dollars (2%) were transferred into the state general fund
- Governor Bryant was statutorily mandated to make adjustments to assure a balanced state budget
- Most state agencies had their state budgets reduced by 1.5%
- Approximately \$35 million was withdrawn from the state Rainy-Day Fund (contained \$400 million)
- State tax revenue amounted \$40 million (\$75 million total made available for allocation to agencies)
- IHL assumed the largest budget reduction amounting to \$13 million (1.7% budget reduction)
- MSU received a budget reduction of 1.9% (or \$1.9 million) total overall
- MAFES, Extension, and CVM experienced budget reductions ranging between 1.5% to 1.7%
- The Division of Agriculture received a budget reduction of \$XX million (1.7% total)
- MSU and Ag-Division total reductions in state budget allocations was \$3.4 million (1.7% overall)
- *A budget increase of 4.3% /\$4 million was originally proposed 7-months ago (start of fiscal year)*
- MSU had state-appropriated-support amounting to levels almost equivalent to pre-recession levels
- Approximately 40% of the budget increase disappeared after it had already spent
- State-appropriated increases were largely allocated to increase salaries (average increase = >3%)
- In FY2015 the budget included state-appropriated salary increases for the first time since 2008
- Presently, at this point in time those previous appropriated increases have now been eliminated
- The immediate objective is to attain state-appropriation levels that were in place before 2009

Student Enrollment: 2009 = 17,000 students compared to 2016 = >20,000 students now

- Budget reductions will be absorbed and MSU will adapt. Larger budget cuts have been experienced.
- Growth in student enrollment has helped sustain the university and stabilize the operating budget
- Fall 2015 enrollment was an all-time record / Spring 2016 enrollment is now an all-time record.
- The Division of Agriculture does not received tuition revenue which is a definite concern
- No guarantees exist that future state budget reductions will not occur (state economy dependent)
- State legislature has been in session now for almost a month.
- IHL had submitted a request (pre-cut) for a budget increase of \$67 million that are based on legitimate needs (including 3% for salary supplementation)
- President Keenum said he has frequently reminded the legislature of the need for salary increases
- Universities are more than building, it is composed of people, staff and faculty that conduct research, teach students, perform service and community outreach, and provide leadership.
- MSU needs to be competitive so that it can attract and retain the best staff and faculty
- In the near future it is not likely that a 3% salary increase will become a reality
- The best case scenario will be that no budget reductions actual take effect
- How state revenues change will directly influence how the state budget is developed
- IHL requests for future bond plan increases have been well received by state legislature leadership
- A previously approved 3-year bond was honored and MSU received funding each year (\$50 million)
- A newly drafted bond request is requesting \$86 million per year over a 4 year period.
- Bond Priorities include: (1) Music Building; (2) Kinesiology renovation or new construction (largest university department); and (3) Architecture, Art and Design
- Primary priority for the Division of Agriculture is Phase II funding for Poultry Science / ADS buildings
- A new Forest and Wildlife facility is needed desperately
- Funding for major Repairs-and-Renovation (R&R) have been requested
 - \$2.2 million has been received for Capital Expense Funds (very valuable funding)
 - Over the past 3 years MSU has thankfully received R&R funding

- Legislative leadership is changing the way they allocate funding throughout the state)
- Funding of non-recurring applications can be allocated for R&R (“one-time-dollars”)
- Currently, MSU is requesting \$4.3 million for R&R to maintain infrastructure quality
- Current approved level of support is inadequate to maintain long-term quality and effectiveness
- Improved support directly will determine the future of our universities and higher education
 - When state-appropriations decrease then tuition and fees will need to be increased
 - Tuition and fees at MSU are still a relative bargain compared to national parameters
 - Total educational cost for MSU student for one year = \$16,400 per student per year
 - Tuition and Fee = \$7500 per student per year
 - State Appropriations: = < \$5400 per student per year
 - Deficit: = \$3500 per student per year
 - Funds from other sources are currently utilized to address financial shortfalls
 - President Keenum said that the \$3500 shortfall has more than double since 2009
 - Operating costs continually increase and the “gap” progressively becomes larger and larger
 - Alternate funding sources includes support raised by John Rush (new all-time record).
 - Alternate sources also include endowments, faculty support, gifts, out-of-state non-resident tuition fees, MSU friends and alumni scholarships
- President Keenum regularly informs the state legislature about the importance of higher education
 - Mississippi has the lowest per-capita income
 - Mississippi has the 2nd lowest number of adults with a bachelor degrees (WV is the lowest)
 - Education and per-capita income are dependent variables that are directly related
 - States with the highest levels of education also have highest per capital income
 - Lower education levels require relatively more tax revenue for several services including
 - law enforcement
 - food stamps
 - incarceration (penitentiaries)
 - Direct and indirect benefit of research far exceeds monetary investment in our institution
 - President Keenum in a hearing of the house and senate stated that if they want to balance the budget give higher education more and Mississippi will get much more in return
- Budget enhancements for MSU will potentially include
 - Aggressive student recruitment/fund raising/research expansion/internal collaboration
 - Continual searches will occur to identify opportunities for implementing greater efficiencies
- Faculty Salary Compression Adjustment will be implemented for the 4th consecutive year
 - MSU Full Professors salaries demonstrate the largest relative degree of salary compression
 - Salary compression adjustments will also be extended to Associate Professors
 - Necessary calculations will be finalized sometime in February and are retroactive (Jan 1st).
 - Interim Provost Hodges has been finalizing calculations for implementing salary adjustments
- Fall 2015 and Spring 2016 Enrollment Growth
 - Freshman applications are up 12% compared to last year on this date
 - Transfer student applications have increased 10% compared to last year
 - In the next academic year it is likely there will be another enrollment record will occur
- Expansion of Faculty Infrastructure
 - 29 new faculty positions have been approved for the next academic year
 - 21 tenure-track positions -and- 8 new instructor position
 - The goal is to have all new positions filled by end of Fall 2016
 - Allocation of positions is based the student enrollment, credit hours, awarded degrees, and research productivity
- Construction of University Buildings and Facilities

- Classroom Building will be finished summer 2016 but may not be furnished by Fall 2016
- Bids are being sought for major “top-to-bottom” renovation of the YMCA building
 - Bids will be “open” in May with construction beginning in July
- Roberts Building renovation began in October 2016 for the U.S. Postal Service (April completion date)
- University South Entrance Road will be developed by a Utah construction firm.
 - Notice to proceed order has been issued and road should be finished Sept 2017
- Two new resident halls are on schedule for completion by July 1st
- Center for American Veterans building construction is on schedule (July 1st completion date)
- Mitchell Memorial Library 4th floor renovation is on schedule and roofing will begin soon
- Meat Science Laboratory bids for construction will open February 11th
- Search for Provost and Executive Vice President
 - William Funk Consultants will be collaborating with the university search committee
 - The same firm identified the Chancellor for the University of Mississippi
 - William Funk met with the search committee members December 2015
 - Website established and national advertisements issues
 - Goal remains is to have a candidate named by end of Spring semester 2016
 - Search committee meeting has next been scheduled this month (February)
- Smoke Free Campus: Proposed Resolution
 - Most IHL schools have similar policies in place or are in the process of considering policy
 - Endorsed/approved by the MSU Student Association and MSU Staff Council (Dec. 2015)
 - Faculty Senate is now reviewing a draft policy
 - Endorsing the resolution will promote a healthy lifestyle and sends a clear message
 - No punitive actions will be endorse nor will confrontational interactions be endorse
 - President Keenum is hopeful for a positive resolution for approval
- Tenure Track Rank Category for Extension and MAFES faculty
 - If approved the decision would create and improve unity / fairness / cohesiveness
 - President Keenum sincerely appreciates thought-full review of the consideration by Senate
 - A university is only as good as its faculty and staff
 - MSU is fortunate in that regard on both accounts
- President Keenum Scheduled Commitments and Responsibilities in the State Capital (Q&A Session)
 - President Keenum outlined meetings and discussions in Jackson over the next few month

Interim Provost for Academic Affairs: Dr. Julia Hodges

- Dr. Allison Pearson (Giles Distinguished Professor) is the Interim Vice President for Academic Affairs
- Dr. Peter Ryan is the current Associate Provost for Academic Affairs
- January 25th was the 10th day of class (enrollment: 19,223 student or >607 than 2015 springs record)
- Tenure Track Rank Category for Extension and MAFES Faculty
 - ad hoc committee chaired by Randy Follett is composed of both general and senate faculty
- Classroom Building is nearing completion (Dr. Hodges chaired the committee that reviewed designs)
 - Rotunda has been named after Robert Wolverton and is architecturally very attractive
 - Classroom schedule guidelines will be established by the Office of the Registrar
 - No new classes will be added to Monday or Wednesday schedules due to demand
- Faculty Salary compression adjustment
 - Office of the Provost has initiated calculations for salary compression adjustments for professors and associate professors as a function of SUG averages/rank/discipline
 - Calculations began a little later this year so it had to be fast-tracked for completion
 - Adjustments will be retroactive for a January 1st effective date

- February check allocations will be the largest
- Total Allocations: Assoc. Prof. (\$191,286) and Professors (\$588,564)
- Director and Head Campus for Meridian-MSU, Dr. Terry Dale Cruz began his position January 1st, 2016
 - Dr. Cruz possesses expertise in enrollment growth/management
- Dean Gregory Dunaway is retiring in March and his service and contributions will be greatly missed
- Dr. Rick Travis will serve as the new Interim Dean for the College of Arts and Sciences
- The search for Executive Director for the Center for Distance Education is currently active and underway
 - Committee Chair: Associate Dean Rick Travis
 - Candidate finalists have been identified and on-campus interviews are being scheduled
- The search for Assistant Vice President for Enrollment is currently active and underway
 - Telephone interviews with candidates were conducted this week
 - Committee Chair: Dr. Jason Keith
 - Interviews (on-campus) are tentatively scheduled for late February or March on campus
 - Short list of candidate finalists have or will be soon identified
- The search for Associate Vice President for International Programs
 - Final three candidates have been identified by the search committee
 - On-campus interviews will begin in the near future
 - Committee Chairman: Bill Herndon
- Pathfinders Program
 - Participating members will transfer to different building in near future
- Provost Office Spring Semester 2016 Responsibilities and Commitments
 - Promotion and Tenure dossier review
 - Sabbatical Leave Requests
 - Honorary Degree
 - Giles Distinguished Professor applications
 - SEC Faculty Achievement Award nominations
- State High School Football Playoffs will be hosted by MSU in Fall 2016
 - No NCAA Thursday night games will be scheduled during this football season at MSU
 - Host the event represents a recruiting opportunity for our university
- Spring SEC Leadership Workshop: February 2017
 - Program objective is to advance development of faculty leadership at SEC universities
 - MSU hosting turn in 2017
 - Program Leader: Associate Provost Ryan
- Spring SEC Academic Conference / Symposium (2017)
 - Represents an academic conference hosted each year by one of the SEC universities
 - A significant scholarly issue or topic is addressed each year
 - Office date has not been established by Dr. Shaw
 - Tentative Academic Theme: Water

Vice President for Research and Economic Development: Dr. David Shaw

- Provost and Executive Vice President Search Committee
 - Committee is well assembled and has met with the search firm consultants
 - Search is still involved in the recruitment stage and anyone can submit names of nominations
- ORED will continue functioning as enablers providing service/assistance that increases competitiveness
- ORED has initiated an internal review over last few months to assure SPA is providing optimal service
 - Review has been conducted in collaboration with SPA (Jenifer Easley)
 - ORED has shifted responsibilities to implement development of a new proposal development unit
 - MSU does very well in some areas but other groups need a greater supplemental assistance

- ORED will continue to expand availability of specialized software for preparing grant applications
- New partnerships have been established with the Agriculture Division
- Services offered by ORED to faculty have garnered positive responses
- Some new software packages pertain to compliance issues associated of research utilize human or animal subjects and will be installed over next few months
- FAA Center of Excellence for Unmanned Aircraft Research Program Expansion
 - Aerospace researchers first initiated development of the program 5 to 6 years ago
 - Several across-campus collaborations have and will be established involving other units
 - Formalized partnership are being established today with manufacturing company representatives
- ORED (VP David Shaw) is currently involved with the development of 18 major research initiatives
 - Includes a wide range of opportunities including Archeology contributions to a Rome museum and high-performance computer initiative with Ag Division and NOAA
 - MSU as a land-grant-university has developed a strong research reputation that is expanding
 - MSU does well in a wide range of opportunities and needs to make an impact in our state economy
 - Mississippi Department of Commerce estimates CALS had a \$6 billion economic impact over 9-yr
 - Research/outreach impact stories have been communicated to Sid Salter's office for public release
 - Mississippi Research Authority: ORED works each and every day on enhancing the state economy.
- Starkville/MSU Partnership School
 - City and County Consolidation School plan has been developed over a period of several years
 - The lead architect has been selected for the planning phase
 - Student in the 6th & 7th grades will all be educated on the MSU campus
 - MSU style of leadership has been instrumental in the school ultimately becoming a reality
 - Program will result in the creation of a unique state and national reputation
- Invited Post-Presentation Discussion: Morocco Research Collaboration Review

Vice President for Agriculture, Forestry and Veterinary Medicine

- Vice President Bohach expressed appreciation to university staff and faculty for their accomplishments
- In the DAFVM there was a great level of productivity in FY-2015
- Enrollment in the three DAFVM college increased by a total of 3400 students (new record)
- CALS has grown 60% since 2008 which in part was due to recruiting by Deans and Associate Deans
- The Agriculture Division does not receive funds from tuition or tuition increases
- Global populations are projected to rise to a total of 9 billion people in <35 years
- MSU has entered into several arenas including (1) precision agriculture; (2) sustained bio-products; and (3) veterinary technology which will help address future needs for food production.
- Extension and MAFES research and scientists attracted \$77 million in grants and contracts in FY-2015
- ORED has been very helpful in establishing collaborations between MAFES, FWRC and CVM
- Mississippi agriculture is a \$7.5 billion industry employing 1 in 3 state citizens in Mississippi
- Mississippi Department of Commerce estimates that CALS had a \$6 billion economic impact over 9-yr
- Adjustments have been made so budget cuts did not have to occur at the program/department level
- Mississippi Department of Commerce estimates that CALS had a \$6 billion economic impact over 9-yr
- Invited Post-Presentation Discussion: Morocco Research Collaboration Review

Vice President Elder asked if the results of the ad hoc committee for the annual faculty evaluation form would return to Senate. President Coyne said that he believed it would. He added that he would press to have it returned to Senate once the committee is through.

Senator Williams asked if there was any talk of refunding money for those individuals that have been parking in the Hand lot. He also asked if the lot would remain listed as a gated lot even though it will not have a gate. President Coyne replied that he has not heard anything about that, but he will ask and report back. Senator Jones said that she feels that if the lot were listed as ungated, the enforcement in the lot would be less.

REPORT OF THE VICE PRESIDENT

Community engagement committee discussed potential survey and awards for capturing and recognizing various forms of community engagement at MSU. Goal is to maintain MSU's Carnegie classification on Community Engagement.

I am currently serving on search committee for Associate Vice President for Enrollment: The committee identified and interviewed 6 applicants by phone, and will be selecting candidates for on-campus visits.

Dean's Council—Dr. Babski-Reeves, Chair of IRB, shared a Human Research Protection Program (HRPP) flowchart clarifying the approval process for different categories of IRB submissions (exempt, expedited, and convened). This flowchart can be found on Regulatory Compliance website/Human Subjects/Forms.

I am collecting information about whether faculty members have been asked to contact prospective undergraduate students; they may email or phone me (ace24@msstate.edu; 325-0387).

Senator Larson asked what was meant by faculty being asked to contact prospective students. She asked if it was referring to cold-calling. Vice President Elder replied that it does involve cold-calling. She said that she was trying to gather information on who was being asked to do it.

Senator Wolverton said that in years past various faculty would call the parents of prospective students. He asked if there was any talk of reviving that program. President Coyne replied that there is conversation about potentially doing it again in the future.

FACULTY DESIGNATES ON UNIVERSITY COMMITTEES

None

BUSINESS TO BE SENT TO COMMITTEES

1. AOP 13.02 Selection of William L. Giles Distinguished Professors (Faculty Affairs)

President Coyne outlined the item to be sent to committee. The motion to send to committee passed by unanimous hand vote.

STANDING COMMITTEE REPORTS

Academic Affairs

1. AOP 12.09 Class Attendance and Reporting Absences

Senator Addy, on behalf of the Academic Affairs Committee, presented a report on AOP 12.09 Class Attendance and Reporting Absences. He reported that questions were raised by the committee such as what constitutes a University authorized activities. The committee spoke with various administrators to clarify the questions raised.

Senator Addy said that a paragraph was added to clarify what a University authorized activity is. Language was also added to address grade penalties as a result of an excused absence. A paragraph was also added to address online courses.

The motion to accept AOP 12.09 Class Attendance and Reporting Absences passed by unanimous hand vote.

Ancillary Affairs

No Report

Charter & Bylaws

1. Smoke-Free Campus

Senator Potter, on behalf of the Charter & Bylaws Committee, presented a report regarding a smoke-free campus. Senator Potter explained that his committee looked at the pros and cons of having a smoke-free campus policy. After their review, the committee was split in their support for a smoke-free campus. The committee recommends that the Senate address the issue as a whole.

President Coyne explained that the report would have to be accepted by Senate first. After Senate has accepted the report, a motion can be made to vote to recommend a smoke-free campus.

Senator Baldwin said that he did not understand why a smoke-free campus policy would include e-cigarettes as well since they produce no smoke. He added that he did not feel that a legal drug could be banned at this level. He said that it should be addressed at the state and federal level.

The committee report was adopted by the Senate by a unanimous hand vote.

Senator Lathan made a motion to vote on the approval of a campus smoking ban. Senator Jones seconded the motion.

Senator Riehm said that he was concerned that an immediate ban would be an unfair expectation to some members of the MSU community. He added that there needs to be specificity as to what a smoke-free policy would mean to us. Senator Potter replied that there is a smoking cessation program available.

Secretary Fountain said that per federal law an employee must be allowed a fifteen minute break for every four hours worked. He said that the employee can do anything that they want during that time period.

Senator Williams pointed out that the proposed policy also included chewing tobacco.

President Coyne noted that the proposed policy does not fall within the jurisdiction of the Faculty Senate. He said that the Senate is being asked to endorse the concept of a smoke-free campus, and not an actual policy. He added that the Senate can recommend changes to the policy holder.

Dr. Tom Carskadon asked if Senate endorses a smoke-free campus, does it mean that nobody would smoke where anyone else can be exposed to it. Senator Potter said that the policy would apply to all of campus. Dr. Carskadon asked if the committee got any input from experts with regard to the health aspects of a policy like this.

Secretary Fountain said that there was economic concern when Starkville instituted their indoor smoking ban. He said that he believes that the ban had a reverse effect of what was expected. Senator Barefield said that there is a difference between banning smoking in a building and banning smoking in all open outdoor spaces. He said that the hourly wage earners likely would not have enough time to go off campus during their fifteen minute break to smoke. He added that he thought it was unfair to those employees.

Senator Wilmoth called the previous question. President Coyne noted that this motion required a two thirds vote. The motion to call the previous question and end debate failed 15-13.

Senator Larson said that she thinks that it is unfair to vote without having all of the information since the committee was split.

Senator Williams said that the Senate was voting on the concept of a smoke-free campus, not the policy that is involved.

Senator Jones asked if the Senate endorses a smoke-free campus could a request be made to review the policy that is proposed. President Coyne replied that Senate could request that.

Senator Bullington asked how the current policy was broken. He said that the Graduate Student Association has not endorsed this concept.

Senator Wilmoth made a motion to amend the recommendation of the Senate to add “We approve the concept of a smoke-free campus, but have concerns about the definition of a smoke-free campus and the implementation of the policy.” Senator Addy seconded the motion.

Senator Bullington asked if there was a mechanism in place to revise the policy that is implemented. President Coyne replied that there is not, but the Senate can make recommendations. Senator Addy said that no one would ever be able to say that the Senate endorsed the policy.

Dr. Carskadon said that saying that the Senate has reservations without naming them seems meaningless. Senator Boyd stated that the reservations that the Senate has would appear in the minutes of the meeting.

The motion to amend the main motion passed by majority hand vote.

The motion to endorse a smoke-free campus as amended passed by majority hand vote of 22 – 8.

Faculty Affairs

No Report

Student Affairs

Senator Haynes, on behalf of the Student Affairs Committee gave an informational report on AOP 13.15 Evaluation of Teaching Performance. She said that Dr. Tim Chamblee was consulted regarding the option of instructors to use either or paper or online evaluations. Dr. Chamblee stated that the ability to have an option for the format of the evaluation was being pursued. Some suggested language was offered by Dr. Chamblee for committee consideration.

Senator Riehm asked if online evaluations would be used this semester. Senator Haynes replied that she did not believe that online evaluations would be used this semester.

Dr. Carskadon stated that he would be against anything that did not allow faculty the option of doing an in-class evaluation.

Senator Wolverton stated that his department was united in their support for the current system.

Senator Wilmoth said that he received an email earlier in the week asking for his preference of either paper or online.

Senator Ward said that it may be better to wait to review this policy until the new system is in place and there are better results for online evaluation use. Vice President Elder asked if there were other changes in the policy. Senator Haynes replied that there were other changes in the policy that have already been adopted by the Senate.

Senator Haynes asked the Senate to contact her with any feedback regarding the policy.

Dr. Carskadon said that he felt that online evaluations would lose validity amongst the faculty.

University Resources

No Report

SPECIAL COMMITTEE REPORTS

PENDING BUSINESS

NEW BUSINESS

ADJOURN

Senator Wilmoth made a motion to adjourn. Senator Lathan seconded the motion. The February 12, 2016 meeting of the Robert Holland Faculty Senate adjourned at 4:08 p.m. by unanimous voice vote.

Submitted for correction and approval.

Brent Fountain, Secretary

Jason Cory, Administrative Assistant II