

## **ROBERT HOLLAND FACULTY SENATE OCTOBER 13, 2006**

The Robert Holland Faculty Senate of Mississippi State University held its regular meeting in the Coskrey Auditorium of Memorial Hall at 2:00 p.m. on Friday, October 13, 2006.

Members absent and excused were Mike Brown, Troy Blanchard, John Byrd, Susan Diehl, Denny Eshee, Marita Gootee, Allen Greenwood, Vince McGrath, Al Myles, Dan Reynolds, Julie Sexton, Juan Silva, Rick Travis, and Ray Vaughn

No members were absent and unexcused

The meeting was broadcast real-time over the World Wide Web. The file will be left active for a few weeks and can be reviewed by clicking on the Senate homepage at <http://www.facultysenate.msstate.edu>.

President Robert Wolverton called the meeting to order and welcome Ben Blair from Business and Industry, who is to replace James Hardin.

President Wolverton referred to the minutes of the September 8 2006, Regular Meeting as distributed. Senator D'Abramo moved, Senator Walter Diehl seconded, that the Robert Holland Faculty Senate approve the minutes of September 8, 2006. The motion passed on a unanimous voice vote.

### **GUESTS**

President Wolverton introduced guests: Dr. Robert Foglesong, President; Dr. Peter Rabideau, Provost; Dr. Colin Scanes, Vice President for Research; Dr. Steve Turner, Faculty Representative for Athletics Council; and Dr. Bill Kibler, Vice President for Student Affairs.

### **ROBERT FOGLESONG, PRESIDENT**

President Foglesong provided the following information:

- Foglesong thanked Dr. Jackie Deeds for her help with the inauguration.
- Foglesong spoke off the record about the fire at Dorman Hall.
- Foglesong referred to MSU's energy conservation efforts stating the goal is a graduated decrease (10% in the first year) in consumption across three years. The University was at 8.9% in the first quarter.
- He recently attended an SEC meeting where the University of Arkansas presented comparisons of approximately 70 schools in a number of areas.
  - MSU ranked third least expensive for in-state tuition, lowest for out-of-state tuition, and was in the bottom third for most areas including academic reputation based on peer ratings.
  - Foglesong stated MSU must improve perceptions and one way is earn national reputation in a number of areas (research, grants, Centers of Excellence, etc.).
- He referred to the Future State goal to increase enrollment and stated there will be an incentive through the 25:75 split of increased tuition dollars. He reported an increase of 106 students with an increase of 175 FTEs. The eventual goal is a 300-400 more

students. He stated that he does not want to grow too quickly and wants to be sure that there are sufficient resources to support growth (e.g., teachers, facilities).

- Foglesong reported that he had met with Foundation staff about the 4-5 year Reach for Excellence drive which will target four areas: scholarships, facilities, research, and faculty development.
  - He indicated he will be looking for suggestions on faculty development plans.
  - He has talked with the Lucky Day Foundation. They are committed elsewhere for the next few years, but asked to be kept informed of activities.
  - He reported recruitment difficulties in that the other in-state universities have access to more funds and often counter scholarship offers from those funds.
- Foglesong addressed business activity and budget rumors:
  - The administrative review report recommends retention of the golf course and development of a plan to make them self sufficient. Foglesong reported he will subsidize the unit, but not at previous levels.
  - The printing plant has operated at a loss for several years, in part related to an ill-advised rental agreement with an in-town competitor. He stated that he anticipates a report from the Business School on November 15<sup>th</sup>.
  - The Child Development Center and the preschool at Aiken Village will not be expected to be self sufficient.
  - Five years ago, MSU had \$40 million in bonds; that figure is now \$150 million. Foglesong mentioned facilities built using those bonds (the Barnes & Noble bookstore, new dorms, beautification of the university).
- Questions posed to Foglesong:
  - Senator Wood referred to a rumor that departmental overhead and funds generated by faculty will be “volunteered”. Foglesong confirmed this action and stated the University was \$5.2 million in debt. He further stated some departments showed a large profit through these designated funds. He stated that MSU has \$69 million in designated funds with some money designated for specific items, but also some is whisked away with little accountability. Wood stated that the University already gets a share of those funds. Foglesong stated that the University should have taken more to cover last year’s large utility costs and other bills, further stating he wants \$1.5 million this year and \$1.5 million next year to apply toward the debt (he will find the rest else where). Foglesong requested a planned review to examine those funds. He acknowledged those funds are needed for the business of the university and will ask for a logical reallocation to address issues at hand. Senator Walter Diehl asked if a faculty member was involved in academic accounts review. Foglesong stated that he was uncertain and Dr. Rabideau stated no faculty members were currently involved. Diehl advised faculty involvement. Foglesong indicated that activities are temporarily on hold due to the absence of Mike McGrevey (Chief of Staff) who is in charge of the review.
  - Senator Goodman asked about the fiscal standing of the University. Foglesong stated he is not unhappy with the status, but the utilities are online and the MSU should remain within the current budget.
  - Senator Walter Diehl asked about the plans for Coach Croom to continue once the football team is off sanctions. Foglesong stated the “short answer” is yes; and that Coach Croom had taken a program that was on probation when recruitment was difficult (e.g., no bowl games). He reported the team has played

- 6-7 teams in the top 25 during the season and Croom deserves the chance. He further stated that character is important, but so is winning at MSU.
- Senator Adebisi asked about security following the fire at Dorman. Foglesong stated that the University is trying to “beef-up” efforts, but cannot prevent all of mischief. He asked for greater awareness from all.
  - Foglesong referred to a rumor that he has hired a “palace guard” to surround himself. He stated that his seven administrative support staff is average for similar universities and that the people he has hired have brought in a little over \$1 million in the past few weeks. He stated that some folks have expressed concern about his academic advisory staff and referred to Drs. Rabideau and Scanes as his experts in academic advisement. Senator Deeds stated that some of the concern is that recent hires are unfamiliar with the University and its functioning. Foglesong stated the Joe Ferris is very familiar with the University and repeated that he also relies on his vice presidents for information. He repeated that his staff is doing a good job in the areas of state, community, and federal funding and further stated that he finds it interesting that folks have time to worry about these issues. He believes the University is doing well.
  - Senator Chamblee asked about the status of the Lloyd Ricks Annex following damage in Hurricane Rita. Foglesong stated that the building is in limbo due to a possible historical status and that the issue is tied up in bureaucratic red tape. He has been told the state is more interested in renovations than new buildings and said the University is poised to take advantage of this philosophy in future budget requests. He stated that even with anticipated growth, the University has adequate (although of poor quality) space.
  - Senator Wood reported the College of Arts and Sciences has requested 38 faculty positions, most were to replace faculty; only 10 were approved. Dr. Rabideau stated this was a dean’s level decision. Wood asked if the University has a net loss in faculty. Foglesong stated he was not aware of a loss in faculty positions, but would look into it. He stated the University is down over 600 students. He received a list of requested positions over the summer and stated the number was fewer than 38. He reiterated his top two problems (number of students and faculty); stating his goal to increase enrollment would be difficult without an increase in faculty.
  - Senator Adebisi asked if the University should do more to “blow its horn”. Foglesong agreed and referred to activities such as conferences, bringing individuals to campus, and a national marketing campaign. He stated that these activities were difficult when departments struggle to meet budgets.

### **STEVE TURNER, FACULTY REPRESENTATIVE ATHELETIC COUNCIL**

Dr. Turner reports to Faculty Senate twice a year. He brought two handouts for today’s report

- Academic Progress Rates (APR) – Turner stated the NCAA requires a 92.5 rate for each athletic team believed to guarantee a 50% graduation rate.
  - The APR is calculated based on athletes’ status (one point for remaining eligible and a point for remaining in school or graduating).
  - The formula is the number of points earned by the team members divided by the number of possible points for the team.

- All but three teams at MSU met the 2005 APR goal and all but four in 2006. There are currently no penalties (loss of scholarships) at this time. Each of the four teams is required to file an academic improvement plan with Turner and the Associate Athletic Director of Academic Affairs, David Boles; and the plan will be filed with the Provost and the Athletic Department.
- Graduation Rates – Turner referred to two charts comparing MSU with other SEC schools, stating graduate rates are for student who entered MSU 6 years ago. He referred to two comparison tables with graduation rates for all SEC schools, one for federal measurement and one for NCAA. The federal rate includes every student who started in the fall of that year (1999) as a freshman and graduated within 6 years. The NCAA rate is based upon those who graduate or transfer (and are still eligible) and includes those who transfer (not starting as a freshman).
  - MSU is second in the SEC using the federal rate, and seventh (about in the middle) using the NCAA rate (our focus).
  - Football has the lowest graduation rate (57%) for teams at MSU.
- The other handout provides a report of SEC athletic budgets.
  - MSU is at the bottom (\$26 million), with the top at \$64 million. Relative to the other schools MSU relatively small. MSU pays for scholarships out of that budget (~\$5 million), whereas other schools have endowed scholarships that do not come out of their athletic budget. The percentage of the MSU budget for athletics is less than 5%.
  - Senator D’Abramo stated that there is inadequate information within the budget report (e.g., dollar per square footage, number of teams supported) and a per capita rate may be more representative. He requested information on GPA and information by majors and teams. He asked if the APR is used by other schools. Turner responded that he usually reports data on GPA by sport and major in the spring. The APR is used by all division schools in the nation.
  - Senator Franz asked about academic eligibility following a change of major. Turner reported the SEC faculty athletic representatives have discussed this issue with no answer. Turner emphasized the importance of mid-term grades to assist in student advisement.
  - Senators Burk and Diehl referred to a website created to track progress of student athletes and expressed concerned about its legality. Diehl stated the extra work is unreasonable and the effort should be in the athletic department. Further discussion involved the ease of the website reporting procedure.
  - Senator Porter asked about funding and endowments. Turner indicated the revenues are ticket sales, etc. and expenses are salaries, etc. He indicated that the exact figures for endowments are unknown, but athletic units are nearly self sufficient. President Wolverton stated he was aware that one of those SEC schools near the top of the budget list has a portion of student fees contributed to a private endowment for athletics.

### **PETER RABIDEAU, PROVOST**

Provost Rabideau provided the following information:

- He is supportive of the academic progress rate and stated that he was aware of a past student-athlete who did not successfully complete a single course during his year at MSU. Rabideau stated the APR is intended to address this problem.

- To address information security, he stated that the University has replaced social security numbers with ID numbers. Rabideau stated a task force lead by Jerry Gilbert has recommended an operating policy to address information security, an incident response and an IT disaster recovery plan, and a new standing committee.
- The October IHL board meeting is usually to review new programs, but the issue has been deferred to November to allow additional consideration of proposed programs. MSU has proposed the following: BS in Construction and Building Science, PhD in Earth and Atmospheric Science, and an online master's in Engineering.
- The paperwork for the internal search for the Dean of Graduate Studies has been completed, the website has been created, and there will be an announcement soon. Dean Hopper will chair the search.
- The Tuition Incentive Plan is at the beginning phase and should produce ~ \$100,000 through a formula combining enrollment, SCHs, and FTEs. The plan will provide incentives for new programs, student recruitment, and funds for instructional support.
- Questions posed to Rabideau:
  - Senator Goodman asked about the AOP regarding third year review of department heads, stating some reviews have not been done in 4-5 years. Rabideau indicated these reviews are important and must be done. He requested that specifics be forwarded to him.
  - Senator Burk expressed concern about the internal search for the Graduate Dean, stating a national search would contribute to a national reputation. Rabideau concurred, but the search was always intended to be internal.
  - Senator Wood asked Rabideau to speak to summer tuition revenue sharing and plans for Maymester revenue. Rabideau stated summer revenue had not previously been reported separately in the budget and appears to be sizable. The issue has been brought to President Foglesong recently, but he is unsure of the final answer due to related issues (e.g., 25 Accounts and the deficit).
  - Senator Walter Diehl referred to the surrender of the 25 accounts/designated funds, stating that this is a potential morale buster. He suggested a faculty member be involved in review of these accounts to answer questions about account use. Rabideau stated a meeting with Chris Clifford and Mike McGrevey has been called to discuss the accounts; about \$9 million is involved. He stated these accounts predominately reside in the colleges, not in his office; and he has already suggested deans should explain the accounts. He also stated he anticipates diversity in the nature and purpose of these accounts. Diehl emphasized the importance of faculty explanations about why a department would save money over time (e.g., to replace equipment, start up funds). Dr. Gilbert indicated that that information has already been requested. Rabideau stated this is in the preliminary stages of the process. Senator D'Abramo reiterated that money is saved within departments for useful purpose. Rabideau responded Academic Affairs is working to establish this information and Gilbert stated information on every account (e.g., the purpose and the intended use) will be obtained. Senator Millea stated that this may be a real threat to department budgets with long term repercussions such as elimination of incentives for faculty to do funded research. Rabideau stated he did not believe the intent was to sweep all the accounts because this could have already been done and was not. Rabideau invited Dr. Scanes, Vice President for Research, to comment on the issue. Scanes stated many of the accounts come under the Office of Research

and his office has gone to everyone named on ~100 accounts to determine the intent for, and the source of, those funds. He acknowledged an increase across 2 years, from \$10.5 to \$12 million, in designated accounts due to one unit's move from a deficit to breaking even. Scanes also indicated two important contextual considerations: (1) the amount of University research (\$190 million) and the need for bridging funds, and (2) incentives for research. He stated that this action is at preliminary stages and it remains to be seen what will come about.

- Senator Porter asked about a rumor that an online accounting system that will allow Primary Investigators to access account information. Scanes stated he was unaware of such a system.

### **COLIN SCANES, VICE PRESIDENT FOR RESEARCH AND GRADUATE STUDIES**

Dr. Scanes provided the following information:

- In the area of opportunities-
  - The Research Initiation Program for junior faculty continues to be funded, with reports of strong proposals this year.
  - Funding for the Institute for Humanities will continue and will support research and the lecture series.
  - His office offers grantsmanship workshops and a research newsletter is going out to all faculty members.
- With regard to reputation-
  - Last year, MSU had \$154.7 million (a record) in grants and awards. Already this year (past 3 months), over \$70 million has been funded.
  - MSU is in the top 500 global universities on the Shanghai 500 List of Universities and is ranked 80<sup>th</sup> (all time high) by NSF for research expenditures.
- With regard to economic development-
  - Dr. Melvin Ray, Associate Vice President for Economic Development, has moved from the President's office to the Division of Research.
  - Scanes reported a number of incoming companies are expected to make announcement in the next few months and mentioned a new computer based company, Clair Orbit, which has 10 to 15 of our students employed.
- Questions posed to Scanes:
  - Senator Coyne asked about the breakdown on the \$70 million, Scanes responded much is federal funding, but he did not have additional information.

### **REPORT OF THE PRESIDENT**

President Wolverton gave the following report:

- Wolverton reported at the last two Executive Council OPs from Dr. Kibler, Vice President for Student Affairs, have been reviewed:
  - OP 91.312 – Critical Incidence Response – replaces three earlier OPs. MSU will have a response team for a number of crisis situations.
  - OP 91.210 – Involves food handling by registered student organizations and requires that any individual who dispenses food to students must have training to do that properly.

- OP 91.301 - Use of Tobacco on Campus – states no smoking will be allowed in any facility on campus or within 25 feet of a campus building (in accordance with Starkville’s ordinance).
- Also offered for review: (1) AOP 12.25 – Pass/Fail Option, (2) OP 91.119 – Sanctions for Alcohol Offenses, (3) OP 91.175 - Health Insurance and Repatriation Insurance for International Students, (4) OP 91.176 – Administrative Fee for International Students, and (5) OP 91.310 – Outdoor Amplified Music.
- Discussions within the Senate Executive Committee have involved:
  - The University’s administrative structure (e.g., the search for the dean of Graduate Studies has been authorized), personnel and staff hires in the office of the President, Promotion and Tenure, and the proposed MSU Honor Code.
- Wolverton congratulated Senator Deeds for her work on the inauguration.

### **REPORT OF THE VICE PRESIDENT**

Vice President Swafford gave the following report:

- In her report about the Dean’s Council:
  - Swafford stated the Faculty Workload Policy has been reviewed and changes will be sent back to the Senate. The Council expressed concern about the statement about the development of guidelines; they were concerned that department heads would have no input, no oversight. The concern is that there would be no room for department heads to build on faculty strengths.
  - The Faculty Grievance Policy will be revised at the Dean’s level under Jerry Gilbert’s leadership. The concern was the policy was too complicated.
  - The reports on Academic Forgiveness and Maymester are straight forward.
  - The Graduate Dean search is going forward.
  - The Leadership Minor is at the UCCC. The Provost reports the minor is not resource intensive until students express interest. Senator Deeds asked about the status of course submissions for consideration. Senator Chamblee stated faculty can contact the UCCC office for information and President Wolverton stated the committee contact is Dr. Carskadon.
  - The Provost’s office will be addressing concerns about the MSU Website (e.g., navigation, attractiveness).
- The Traffic Committee will be sending out a reminder for safety in response to concerns that bike riders have been too speedy on sidewalks. The parking lot across from Hand Lab is open for students and staff. The road in front of the Henry Hunter Center will be the focus of efforts to slow traffic (e.g., speeding tickets).
- Questions/concerns addressed to Swafford included:
  - Senator Walter Diehl referred to the workload policy and stated it is unlikely that department heads have no input on guidelines, rather it is more likely that department heads are ignoring the workload guidelines and are creating guidelines that provide workloads in excess of what is required. He stated the Senate should encourage deans to get faculty involved early in the revision process or the Senate should not approve their modifications. Senator Bridges stated that the Deans Council revised the language and sent those to the Association Deans Council. Under the revisions, what little break there was from the original language specific to department heads was taken out and now

- workload guidelines is one of many considerations in workload assignment. Bridges reported that the revisions were approved by the Associate Deans Council, and the policy would be sent to Faculty Senate for reconsideration. Diehl stated that faculty have worked hard to get a workload policy and should not give up their rights to have a voice in that policy given that in the past it has been ignored. Bridges agreed that was the intent of the language of the current policy as it came from the Deans Council. Senator Little reported that his dean had rejected their department workload policy and the resulting policy was not a reflection of the department, but was one that was forced on the faculty by the dean. Further discussion involved the policy origin, its importance, and devotion of faculty time/effort (over a year's work). D'Abramo stated the intent of the policy was to give faculty a voice in the assignment of workload and to protect faculty from abuses. Diehl stated that the Senate is under no obligation to approve the policy. Senator Goodman requested a copy of the current AOP be placed in the agenda packet for the next Senate meeting.
- Senator Wood asked a procedural question about the need to allow Vice President Kibler to speak. Wolverton stated that Kibler's business is on the agenda and will be coming up under Business to Be Sent to Committee.

## **REPORT FROM FACULTY SENATE DESIGNATES ON UNIVERSITY COMMITTEES**

**Employees' Benefits Committee** – Senator Garner no report, but she stated she had information for a Senate member who requested information about the Sanderson Center. Wolverton clarified last month's reported on the Mediflex policy. He stated that faculty report their expected expenses for the next year and payments in that amount would be spread across the year rather than in the lump sum upfront that was reported.

**Broadcast Board Committee** – No report (has not met in 4 years).

**Parliamentarian Committee** – No report.

**Faculty Research Advisory Committee** – No report .

**Instructional Improvement** – No report.

**Facilities Use Committee** – No report. Senator Berk indicated that the committee has not been meeting.

**Campus Planning and Development Committee** – No report

## **BUSINESS SENT TO COMMITTEES**

None



## BUSINESS TO BE SENT TO COMMITTEES

**Wolverton introduced Vice President Kibler to speak about the proposed Honor Code.** Wolverton reminded the Senate that we would not be voting on this item; rather that Dr. Kibler will provide information about the Code. Kibler covered the following highlights from a one-page summary:

- This Code is in response to action by the Senate and is the result of the work of a committee of a number of campus entities (e.g., students, faculty, administrators).
- An assessment on academic dishonesty assessment has been conducted.
- A number of areas and policies from across the nation were reviewed leading to a comprehensive approach to address dishonesty and promote academic integrity.
  - The Honor Code includes a statement to be endorsed by all students.
  - The plan is: (1) to have committee approval and adoption in fall 2006; (2) provide training, facilitate awareness during spring 2007; and (3) implement the Code in fall 2007.
- The University can do more to promote honor and academic integrity on campus:
  - Place the honor statement on admissions application and require students to affirm their willingness to comply with this at the point of application to the university.
  - Place honor and integrity as a focal point in new student orientation and in courses.
  - Ask students to educate other students about the honor and academic integrity through the Honor Council and promotion tools.
  - Create a Faculty/Student Honor Council. Membership would be formed in spring 2007 with two faculty members from each college (one graduate faculty member), two undergraduate students from each college, and one graduate student from each college. Responsibilities might include promotion, education of students and faculty, record keeping, enforcement (including formation of hearing and appeals panels), and assessment of activities.
  - Provide an office with a proposed budget of \$160,000 per year to direct activities and house records.
  - A perception exists that the University is not tough enough on those who cheat. Therefore, emphasis is on prevention and pre-emption, and enhanced due process (e.g., streamline the process, facilitate faculty' choice in the process, enhanced penalties).
  - Kibler presented what he referred to as the "absolute standard" in which offending students, regardless of the level of the offense, would fail the course. He provided the following information about the policy: (a) the failing grade would have a specific notation (XF) indicating the failure was due to dishonesty; (b) the notation could be removed, upon petition, after the student successfully completes an educational program but the grade would be permanent; (c) the course would not qualify for the Academic Forgiveness Policy; (d) the student would not be allowed to repeat the course until they had gone through the education process; and (e) any student found to have a second offense would be suspended from the university.

- The process would be streamlined such that a student would be allowed a single level of appeal. Cases and appeals would not be heard by university administrators; rather they would go before an Honor Council. Appeal of the Council's decision would be heard by an entirely different appeals panel and the decision of the panel is final. Department heads, etc. will be kept apprised of the progress of the case, but will have no hand in the decision.
- When the student is found to be responsible for dishonesty, the goal is to increase the likelihood they will make different decisions in the future through education, skill enhancement, ethical decision making exercises, etc.
- Questions posed to Kibler:
  - Senator Brown asked about provisions for those students (e.g., veterinary, graduate students) who would be dismissed based on a failing grade. Kibler responded this is as it should be and additional action could be imposed by a program or a college dependent upon their policies.
  - Senator D'Abramo asked about the education component. Kibler responded that certain aspects of the program could be administered by existing campus entities; proactive education is anticipated to begin during orientation and continue throughout the year (e.g., academic integrity week, renewed emphasis during finals week). D'Abramo asked about students' return following suspension. Kibler responded students may be considered for readmission, but there is no guarantee of readmittance.
  - Senator Adebiji asked about balance between preventative measures (e.g., over-crowded classrooms) and proof of the offense. Kibler responded that prevention is a component; for example, provision of trained proctors for large classes. Kibler stated he will be attending a conference for academic integrity next week.
  - Senator Hart Bailey asked about guidance during due process, specifically will the advisor be a faculty member or a student. Kibler responded a student member of the Honor Council will be assigned to a student and a faculty Council member will be assigned to faculty to provide information regarding process and procedures only. Bailey asked if a student would investigate another student, expressing concern about the importance of the accusation and consequences. He also asked how long a student would serve on the Council. Kibler responded yes, students would be investigators. He stated this is a procedure currently implemented by judicial boards on campus and nationally. Under traditional honor codes the entire process falls to students and that these systems have been implement for hundreds of years. The students would serve on the Council as a long-term commitment.
  - Senator Walter Diehl commented that the culture of honesty must have students involved and congratulated Kibler on the work of the committee.
  - Senator Nagel asked if the University attorney had seen the proposal. Kibler stated the attorney is aware, but has not seen the policy. He stated that this policy would need to become an AOP.
  - Senator Goodman stated that he believed that the final decision regarding penalties (the ultimate appeal) falls to the University President as directed by IHL. Kibler stated he was unaware of such a policy.

- Senator Coyne asked about guidance when a suspected violation is in progress (e.g., ability to inspect private property). Kibler stated this would be an education component and that a hotline might be available.
- Senator Donohoe asked about college and department policy and the impact of the Code on those policies. Kibler responded that this is not intended to supersede policies unless the departmental policy is in conflict with this policy.
- Senator Henington asked about the number of cases of dishonesty currently brought forward. Kibler stated he is aware of 60 to 70 reported violations per year. Henington stated the proposed budget of \$160,000 translates to approximately \$2100 per case and expressed concern that this budget was unreasonable given that other activities (e.g., IRB) with far more extensive duties are under funded. Kibler stated this is a proposed budget and office. Senator Donohoe stated this budget is beyond those resources already spent on this issue. Kibler indicated that this endeavor will require funding to implement the listed activities correctly. Donohoe stated that although the faculty members are supportive of this endeavor, campus committee work most frequently is done through faculty service with no funding. Kibler stated ultimately decisions will have to be made about how to make implementation of the program real and the budget is based on other universities' budget for similar activities. Donohoe stated that the budget is problematic.
- Senator Adebisi stated that honor and integrity are positive attributes and challenged the faculty to create a positive atmosphere.
- Senator Deeds asked if this would be sent to committee. Wolverton stated the document would go to Executive Committee and then go forward.

## **STANDING COMMITTEE REPORTS**

### **ACADEMIC AFFAIRS COMMITTEE**

No report.

### **ANCILLARY AFFAIRS COMMITTEE**

No report.

### **CHARTER AND BYLAWS COMMITTEE**

No report.

### **FACULTY AFFAIRS COMMITTEE**

No report.

### **STUDENT AFFAIRS COMMITTEE**

Senator Hogue, Chair of the Student Affairs Committee, referred to this Committee's report on AOP 31.10 – Schedule Planning and Registration. Senator Hogue moved, Senator D'Abramo seconded, that the Robert Holland Faculty Senate approve AOP 31.10 as revised by the Associate Dean's Council and with agreement by the Student Affairs Committee of the Faculty Senate.

Following no discussion, the motion passed on a unanimous voice vote of the Senate.

### **UNIVERSITY RESOURCES**

Senator Nagel, Chair of the University Resources Committee, referred to this Committee's report on AOP 10.05 – Nepotism. Senator Nagel moved, Senator Deeds seconded, that the Robert Holland Faculty Senate approve AOP 10.05 as revised.

Discussion involved: (a) the situations in which this policy would be implemented; (b) concern that administrators have manipulated the situation; (c) concern that without a method to address the issue of hiring of spouses, faculty recruitment may be hindered; and (d) whether this was appropriate as an AOP or an OP. Senator Garner called the Question, seconded by Senator Bridges. As a vote was being taken on the Question, quorum was lost. Wolverton requested that Senator Nagel bring this issue back at the next meeting.

### **ADJOURNMENT**

President Wolverton stated that the motion to adjourn was automatically received and the meeting was adjourned.

Submitted for correction and approval.

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Carlen Henington, Secretary