

ROBERT HOLLAND FACULTY SENATE UNCORRECTED MINUTES OF FEBRUARY 11, 2011

The Robert Holland Faculty Senate of Mississippi State University held its regular monthly meeting in the Coskrey Auditorium at 2:00 p.m. on Friday, February 11, 2011.

Members absent and excused were: Michael Berk, Mike Brown, Cody Coyne, Mark Crenshaw, Dana Franz, Ken Hood, Richard Human, Holly Johnson, Gregg Munshaw, Barry Stewart, and Becky Toghiani.

Members absent were: Dan Reynolds and Jilei Zhang.

The meeting was called to order by the Senate President, Hart Bailey.

The minutes of the January 14, 2011, meeting were approved.

GUESTS

MR. MIKE RACKLEY, HEAD OF INFORMATION TECHNOLOGY SERVICES

Mr. Rackley presented a demonstration of the faculty credentials system to be used to consistently keep track of faculty degrees and transcripts. To get all information for current faculty up to date, each faculty member will be able to log into their myBanner account when the data collection system goes live and access a "Verification of Faculty and Teaching Credentials" form under the Personal Information tab. They will then fill out the form, making sure information is correct and complete, then print and sign the form. Their Department Head and Dean should review and sign the form and then send it to Human Resources Management to compare and update what is already in recorded in Banner. If transcripts are not on file, they will be requested and paid for by MSU.

DR. JEROME A. GILBERT, PROVOST AND EXECUTIVE VICE PRESIDENT

Dr. Gilbert began by remembering friends of MSU Faculty Senate including 1969-1970 Former Faculty Senate President Sam Dudley, 1993-1995 Senate President Leroy Boyd, and former Senator Mike Couvillion.

He recently had a meeting with several of the University Vice Presidents regarding restructuring the Game Day and Special Events and Auxiliaries Committees. There is some overlap in support function services on campus. On March 15, Special Events Parking, Parking Services, Transportation, and some of Event Services will be combined to a single reporting unit. They felt that this would be consistent with the SCEI recommendation related to Game Day and Special Events operations and recommendations by the Special Events and Auxiliary Task Force. The Game Day Committee will also be restructured with Amy Tuck leading a committee consisting of representatives from each of the major divisions. The decision making aspect of the committee will rest with the President and Vice Presidents and the committee will primarily carry out the decisions. The committee will be renamed, Special Events and Game Day Operations Committee. Don Zant will supervise and advise the Vice Presidents on the expenses and revenues related to game days.

Dr. Bailey and Dr. Gilbert were quoted in a Clarion Ledger article about the Thursday night game that will be held in the fall. Classes will be cancelled on the Thursday of the game but will resume on Friday.

The Thursday (2/10) class that was cancelled due to winter weather will not have to be made up because there was an extra Tuesday/Thursday class built into the schedule. Many people have already accounted for the lost contact time for the missed Monday class, but Saturday, March 26 is available for use.

The Faculty Senate has received a letter regarding ideas for creative ways to reward faculty for productivity monetarily on a regular basis. Dr. Gilbert has asked the Senate to come up with ideas, and to look at other universities and possible revenue streams to reward faculty. One idea is to utilize the overheads from grants. His main concern is accessibility and fairness to all faculty.

DR. MARK KEENUM, PRESIDENT

Dr. Keenum was able to speak about a broad set of issues at the recent General Faculty Meeting and overall feels very positive about the situation at MSU.

MSU hosted the Southeastern Conference Academic Consortium. Faculty Leadership Fellows, Associate Provosts and Provosts from the SEC gathered on our campus. SECAC allows for the recognition of outstanding faculty and academic excellence and achievement of the SEC.

Dr. Keenum had his first meeting with the architect planning the parking garage. She showed him three different renderings of how it would fit into the campus. The next step is to get feedback and input from faculty, staff, students, and alumni.

Renovations to the Newberry Building next to the Riley Center in Meridian have begun. The building was given to MSU by the Riley Foundation as well as \$6 million to renovate it. The Division of Business is planned to be moved into that facility when renovations are completed at the end of this year. The City of Meridian has also donated the adjacent building, the Crest Building. Dr. Keenum hopes to establish a new program, a RN to BSN two year nursing program that would eventually develop into a Master's degree nursing program. He feels that it is needed in our state. The program still needs IHL approval, but the reaction has been overwhelmingly positive, especially from the Meridian community.

U.S. Congress has until March 4 decide either pass a new appropriations bill or to extend the current CR, continuing resolution, which the government is currently operating on. He is expecting a cut in domestic spending. However, in President Obama's State of the Union Address, he said we need to keep hands off education and research funding to keep the U.S. competitive in the global economy. Dr. Keenum says that the current state budget looks good for MSU.

At the next IHL Board of Trustees meeting, two MSU faculty members will be recognized, Dr. K.C. Morrison and Dr. Walter Taylor, who have been nominated for the IHL Black History Month Educator of the Year Award.

There will be a reception next Tuesday at 3:00 in the Grisham Room to honor Dr. Rick Travis, who was selected as the Carnegie Foundation Mississippi Professor of the Year.

REPORT OF THE PRESIDENT

The spring semester meeting of the General Faculty was held in Bettersworth Auditorium in Lee Hall on Wednesday, February 2. In accordance with our charter, the Faculty Senate president presided over the meeting and President Mark Keenum addressed the assembly. Dr. Keenum gave a thorough update on different aspects of the state of the University. He discussed a number of

different issues and projects including the budget situation, potential salary adjustments, and construction of a new dormitory and a parking garage. The full meeting can be viewed on the Faculty Senate website, www.facultysenate.msstate.edu along with archives of all Senate meetings over the last several years. If you have any questions or comments items mentioned in the meeting, or any other issues on campus, please feel free to contact me and I will try to get a response to your request.

The attendance was approximately 150 which was an increase over the fall Faculty meeting. Hopefully, in the future, as we become more comfortable with our relatively new administration, the attendance will continue to increase with more discussion and interaction from the Faculty present.

Dr. Jimmy Abraham, Associate Vice President and Executive Director of Alumni Activities, and his staff are to be congratulated in reaching the milestone of over 39,000 active members in the Alumni Association. MSU's percentage of active members compared to graduates is well above other SEC schools that are much larger. MSU is fortunate to have a most dedicated and loyal staff that continually put in the extra mile to represent MSU to our graduates. The members of the Alumni Association team are Ms. Libba Andrews, Ms. Janet Downey, Ms. Orly Hardin, Ms. Karen Hudson, and Mr. Michael Richardson. Job well done!

Vice President Megan Millea and I have been asked to speak to the Southeastern Conference Academic Consortium's Academic Leadership Development program on the issue of University Governance. This group is composed of individuals from all the SEC schools and is being hosted by MSU this weekend. A special thanks to Dr. Peter Ryan, Interim Associate Provost, and former Faculty Senator, for all his efforts in planning the meeting that will highlight MSU.

Over the last month, I have continued to represent the Faculty on a number of different committees and in consultation with different administrators concerning governance issues. The Future of Housing Committee continues to work in trying to assess the future housing needs on our campus, the Benchmarking Committee continues to make progress on how to assess our total MSU effort, in order to best apply our resources, and the AOCE Committee is in the preliminary stages of composing a report on their findings.

I appreciate the effort of each of you that serves on the different campus committees and task forces, including the Senate committees. The premise we are trying to follow is that it is the responsibility of the Faculty to provide the best and most complete information possible to the administrators making particular decisions. With the current administration, data driven decisions are the expected norm, thus providing more opportunities for Faculty in assembling and analyzing pertinent data. V.P. Millea and others have worked overtime using their professional analytical talents and academic tools to help provide the best possible information. It is much appreciated.

In January, I represented the Faculty at the meeting of the Coalition on Intercollegiate Athletics in Chicago. This Coalition was formed in 2002 and composed an alliance of the 55 Division 1A Faculty Senates. The primary goal is to ensure that college sports are fully integrated within academic goals, values and missions of our universities and colleges. There were about 50 attendees from many different schools from Berkley to the University of South Florida and Texas to Michigan. The COIA was originally created at the then NCAA president's request to address what was seen then as a growing "arms race" in the area of spending in college athletics. Speakers included Dr. Graham Spanier, President of Pennsylvania State University, who spoke on Presidential Control of Athletics;

Mr. Jim Delany, Commissioner of the Big Ten Conference, speaking on Academic Reform and Initial Eligibility; Dr. Mark Emmert, NCAA President, giving a NCAA update; and Ms. Amy Perko, Knight Commission Executive Director, who presented Fiscal Reform in College Athletics. The speakers encouraged the COIA members, as campus leaders at their respective institutions, to be vigilant and involved in the oversight of the different academic aspects of athletics on their campus. COIA has produced a number of different papers, including “Framing the Future: Reforming Intercollegiate Athletics”, and “Faculty Role in the Governance of Intercollegiate Athletics: Survey of Practice at FBS Schools”. The Knight Commission recently released “Restoring the Balance - Dollars, Values, and the Future of College Sports.” All of these documents will be on the Faculty Senate website, and as campus leaders, I encourage you to read them. Further, many of the Faculty Senates have an individual designated as their COIA representative.

We are currently in the process determining the number of Faculty in the different divisions represented in the Senate for determining reapportionment for next year’s representation. This process occurs every two years as outlined in our charter. The election for the new Senators to be seated at our April meeting will be based upon these numbers. Thanks to Dr. Janet Rafferty, Chair, and the other members of the Charter and Bylaws Committee, for all their work towards the reapportionment effort which is most involved.

Across campus, our Faculty are classified in a varied manner and many of them have multiple assignments, which makes it difficult to determine exactly to which group Faculty may belong. Examples of the different classifications that are needed include re-apportionment for Faculty Senate representation, representation on different campus committees from a university governance standpoint, designation of Faculty for a number of different granting and accreditation agencies, confidence survey participation, and evaluation of administration at the various levels. There are a number of different committees across campus expending a tremendous amount of effort in determining a standardized method for identification of the populations of these different lists. Included in these groups are the Benchmarking Committee and Faculty Credentials Committee. Mr. Mike Rackley, Director of ITS, is deeply involved with each of these groups. He will be speaking at our February meeting to discuss the faculty credentials data base effort to meet SACS requirements that he has been involved with.

Our guests at this week’s Faculty Senate meeting will be President Mark Keenum, Provost and Executive Vice President Jerry Gilbert, and Director of Information Technology Services Mr. Mike Rackley.

Submitted February 8, 2011,

R. H. “Hart” Bailey
President
Faculty Senate

VICE PRESIDENT REPORT

Final Exam Clarification

The Spring 2011 Exam Schedule states:

All examinations shall be held as specified on the exam schedule except for classes meeting fewer than two lectures per week...

Evening classes beginning after 5 P.M. will have their examinations at the regular meeting time of the class during the examination period.

The AOP 12.04 states:

Classes meeting fewer than two lecture hours per week and all laboratories will have their examinations at the last regular class meeting of the class.

Evening classes will have their examination at the regular meeting hour of the class during the examination period.

The discrepancy between the Spring 2011 Exam and the AOP 12.04 is the number of **class meetings** versus the number of **lecture hours**.

Resolution and Clarification:

If you have a class that meets for 2 hours or more during the week that is not a night class, your final exam will be scheduled according to the exam schedule during exam week. For example a 2.5 hour class that meets from 2:00-4:30 one day per week will give the final during exam week, not during the last class meeting.

Academic Dean's Council

January 31st

Thanks to Jerry Emison for going to Dean's Council this semester.

--College of Business Dean's candidates are coming to campus in February.

--StatePride will be awarded again next year with the same allotment. The list of award winners of the first StatePride awards will be posted on the MSU Development website.

--The Monday class that was cancelled for snow can be made up on Saturday, March 26th. Classes are required to have 2250 minutes; the Saturday class is available for instructors and students to make up the missed time. Provost Gilbert has requested that the Registrar look at the academic calendar to offer more flexibility in the future.

--The Thursday night game committee has made its recommendation to move fall break to the week of Thanksgiving to hold the number of partial weeks in the term constant to accommodate classes that have labs or recitation sessions that are repeated over a week.

From Jerry Emison

--The Council endorsed the new format for diplomas. It will include denotation that the degree is conferred by the Graduate School and will list the college name. Both the Dean of the Graduate School and the Dean of the appropriate college signatures will be on the degree.

--For accreditation benchmarking, the university needs to document the credentials of the faculty. ITS has been working with the Office of Institutional Research. In the Banner application, faculty members will enter their degrees and establish their credentials online.

After completing the confirmation of credentials, the faculty member will be asked to print off the document and provide it to their department head for signature and transmittal to the Dean.

In those cases where the University does not have an official transcript, Human Resources will contact the faculty member and ask them to obtain the transcript, the expense for which will be paid for by the University.

There was considerable discussion about a potential mismatch between the specific major in the faculty member's degree and the specific major in the University department. Dr. Gilbert indicated that the faculty member and the department head should work together to make sure that there is accurate and complete information on this.

I suggested a question and answer sheet be distributed with the kickoff of this in order to avoid confusion; I believe this is going to be done.

--Online Evaluation of Deans and Department Heads

There was considerable discussion among the deans about departments that were involved in their colleges. Apparently Banner will not allow you to identify the chain of command. As a result, Mike Rackley asked the deans to review the material and provide feedback to him.

The idea is to have the faculty evaluate the Dean and the department head and to have the department heads evaluate each other and their Dean, with the deans evaluating each other.

--National Survey of Student Engagement

Tim Chamblee provided a briefing on the national survey on student engagement that Mississippi State participated in along with around 500 other universities and colleges.

There was a wealth of data; however the overall impression was that Mississippi State's numbers both in terms of participation rate and in absolute scores were below the national average.

There'll be a major attempt made to secure more participation by the freshmen and seniors who fill this out, including e-mails from Pres. Keenum, Dan Mullen and Dr. Gilbert urging participation.

The General Faculty meeting was held on February 2nd.

Graduate diplomas will be redesigned and to include the Graduate School and the College with signature lines for the Dean of the Graduate School and the Dean of the respective college.

Academic Outreach and Continuing Education

The Distance Education Taskforce continues to investigate the academic and financial models of MSU's distance education weekly. The taskforce completed a Strengths, Weaknesses, Opportunities, and Threats (SWOT analysis). We are surveying other distance education programs about their organization structure. The report and recommendations from the taskforce is beginning to take shape, but is still at its early stages.

Residence Hall Planning Committee

The residence hall planning committee has been broken into subcommittees to begin more detailed consideration into several issues surrounding residence hall planning. The first meeting with reports from the subcommittees met on Tuesday afternoon of this week.

Other

Hart Bailey, Janet Rafferty, and I are meeting with ITS regarding faculty apportionment to appropriate Faculty Senate seats by college and extension on Friday of this week.

Respectfully Submitted,

Meghan Millea
February 8, 2011

REPORTS FROM FACULTY DESIGNATES ON UNIVERSITY COMMITTEES

None

BUSINESS TO BE SENT TO COMMITTEES

6.1 DR. GILBERT'S LETTER RE: SERVICE

STANDING COMMITTEE REPORTS

ACADEMIC AFFAIRS

7.1.1 AOP 12.11 – Degree Requirements - Undergraduates

AOP 12.11 – Degree Requirements – Undergraduates was presented for consideration. A motion was made to approve the recommended changes by the Associate Deans Council with the following change in the last sentence of the AOP.

“A student who for any reason has been unable to register during these scheduled registration periods may still do so up to the last day for registration and adding courses as listed in the Academic Calendar.”

The motion passed unanimously.

7.1.2 AOP 12.13 Academic Records

AOP 12.13 Academic Records was presented for consideration. A motion was made to approve the recommended changes by the Associate Deans Council with the following change: remove “Banner Student System UserID and/or MSU ID, (known as NetId)” in Release of Directory Information and replace with “NetId.”

The motion passed unanimously.

ANCILLARY AFFAIRS	NO REPORT
CHARTER AND BYLAWS	NO REPORT
FACULTY AFFAIRS	NO REPORT
STUDENT AFFAIRS	NO REPORT
UNIVERSITY RESOURCES	NO REPORT

SPECIAL COMMITTEE REPORTS

None

OLD BUSINESS

None

NEW BUSINESS

None

The meeting was adjourned at 4:00.

Submitted for correction and approval.

Dana Pomykal Franz, Secretary